

Nature Research
Inspiring & Innovating Science Awards 2020
in partnership with The Estée Lauder Companies

TERMS AND CONDITIONS

Please read these terms and conditions carefully. By entering into the Nature Research Inspiring & Innovating Science Awards Competition (the “**Awards**”) you agree that you have read and agree to these terms and conditions (the “**Terms**”). The Terms include the prize details and all instructions on how to participate or take part in the Awards. Failure to comply with the Terms may result in disqualification from participation in the Awards.

1. The Inspiring & Innovating Science Awards are run by **Springer Nature Limited**, a company registered in England and Wales, registered number 00785998 and registered office at The Campus, 4 Crinan Street, London N1 9XW, under their brand name **Nature Research**, in collaboration with **The Estée Lauder Companies Inc.**, a company registered in New York, USA (cumulatively, the “**Promoter**”).
2. To be eligible to enter the Individual Scientific Achievement Category of Awards, the applicant must:
 - a. be an early career academic woman* (no more than 10 years since the completion of their PhD at the end of the year the Inspiring & Innovating Science Award will be granted (at 31 December 2020)); this period will be extended in case of maternity leaves or other leaves of absences taken during this 10 years period with the duration of the leave taken. Applicants not yet in a tenured position are eligible (which includes those with individual funding and those in post-doc positions and tenure-track positions are eligible, but not those in tenured positions);
 - b. hold an MD and/or PhD degree, or other type of doctorate by dissertation. A PhD or doctorate by dissertation is a globally recognized postgraduate academic degree awarded by a university or higher education institutions to an applicant who has submitted a thesis or dissertation, based on extensive and original research in their chosen field;
 - c. be within 10 years of completing their MD or PhD or other type of doctorate by dissertation (Completion of their PhD (or MD or or other type of doctorate by dissertation) is defined as the date the PhD (or MD) or doctorate by dissertation was approved by the university panel following submission of the applicant's dissertation and/or oral examination is considered the date their MD/PhD was received, independent on whether or not this coincides with their graduation) (The above mentioned 10 years will be extended by any maternity leave(s) or other approved leaves of absence.The 10 years does not need to be continuous. Details of these leaves will need to be specified during the application process). If applicants hold both a PhD and an MD degree, the graduation date of the

- latest received will be used;
- d. hold a non-tenured position. This includes those who have non-permanent postdoctoral and/or non- permanent tenure-track positions (or equivalents such as proleptic lecturer positions). Those in a tenured position (or equivalents, such as a permanent lecturer position) are not eligible to apply;
 - e. be working in natural sciences, technology, engineering, mathematics, and/or medicine (“**STEM**”);
 - f. be resident in a country where it is lawful for you to apply, nor be subject to any other exclusions listed in these Terms.

*We use an inclusive definition of ‘woman’ and ‘women’. We welcome trans women, genderqueer and non-binary people.

Criteria for applications in the individual Scientific Achievement category

- 3. As part of their application, applicants will be required to provide:
 - a. in relation to their scientific achievements:
 - (i) a summary of main research interests or projects (maximum 400 words);
 - (ii) a summary of how the research has advanced their research field (maximum 500 words);
 - (iii) a summary of how the research has had an impact beyond the applicant’s research field, for example, societal impact, impact on other research fields etc. (maximum 500 words);
 - (iv) up to 5 most notable and impactful publications (articles, books and book chapters) and provide a short explanation (maximum 200 words each) of why they have been selected;
 - (v) up to 5 key highlights of the applicant’s research career excluding publications (for example, posters or talks at conferences, successful grant applications, scientific prizes, contribution to policy documents, patents or other technological innovations etc.) and provide a short explanation (maximum 200 words each) of why they have been selected;
 - (vi) a summary of your research plans for the near future (maximum 600 words);
 - (vii) research collaborations in which they are involved. (200 words); (viii) If their work has been cited and built upon by other researchers, provide details. (200 words)
 - (ix) a summary of any particular challenges, professional or personal, that they have faced during the course of their studies and scientific career (maximum 500 words); and
 - b. in relation to their general science outreach activity (“**Initiative**”):
 - (i) Describe how they have led or been directly involved in any general science outreach activities beyond their core duties? (maximum 200 words);
 - (ii) Please complete the following information about your most impactful outreach activity. Provide a brief description and a short explanation why you selected to

highlight this activity for the award (maximum 300 words). Who was the target audience of this activity (maximum 20 words)?

Applicants will also need to provide personal/organization details and a shortlist profile.. Full details are available in the Guidelines for applicants accessible at the following URL: <https://www.nature.com/collections/jcpghfmqlz/applynow>

4. All applicants in the Individual Scientific Achievement Category must apply via the application form <https://www.nature.com/collections/jcpghfmqlz/applynow>
Entries must be complete and submitted online with all relevant supporting materials.
Entries can be submitted between 9 April 2020 and 23:59 BST on Sunday 14 June 2020.
5. To be eligible to enter the Scientific Outreach Category of the Awards, the applications can be submitted from organizations, departments, individuals (of any gender) or project teams, which are running initiatives which either show an exceptional contribution to the promotion and engagement of girls and young women in any area of natural sciences, mathematics, engineering or medicine (together, “**STEM**”) and exhibit the potential for developing and encouraging more girls and young women to study STEM subjects OR make a significant and innovative contribution to retaining women in STEM careers. Names of all relevant applicants and the parent organization need to be listed and a contact spokesperson will need to be selected who will be responsible for completing the application form, will be the main point of contact and who will receive the prize on behalf of the group, if selected. Note: there are no gender-related requirements of applicants for this category

Criteria for applications in the Science Outreach Category

6. Criteria for application in the Science Outreach Category: As part of the application, the applicant will be required to provide:
 - a. a summary of the initiative to encourage girls and young women to engage with STEM subjects or to encourage the retention of women in STEM careers (“**Initiative**”) (maximum 400 words);
 - b. the exact countries in which the initiative has an impact and briefly describe how the initiative operates in each country (300 words).
 - c. an explanation of how applicants would measure the success of the Initiative, with up to 3 examples that demonstrate the successful outcomes of the initiative (maximum 300 words);
 - d. a description of any future plans, events and measure to increase reach or improve the impact of the Initiative (maximum 500 words);

- e. describe particular challenges, professional or personal, that they have faced during the course of their studies, scientific career, or science outreach initiative (maximum 500 words).

Full details are available in the Guidelines for applicants accessible at the following URL:
<https://www.nature.com/collections/jcpghfmqlz/applynow>

7. All applicants in the Science Outreach Category must apply via the application form which is available at the following URL:

<https://www.nature.com/collections/jcpghfmqlz/applynow>

Entries must be complete and submitted online with all relevant supporting materials.

Entries can be submitted between Thursday 9 April 2020 and 23:59 BST on Sunday 14 June 2020.

Exclusions

8. Please note that the Awards are not open to

- a. persons resident in countries or territories where local, state, provincial or national laws prohibit the promotion of, operation of or participation in such awards or receiving prizes pursuant to the Inspiring Science Award or
- b. persons resident in Cuba, Iran, North Korea, Sudan, Syria, Burma/Myanmar, the Crimea region of Ukraine or other sanction-sensitive countries or regions as updated from time to time;
- c. any individual named on Specially Designated Nationals lists as updated from time to time; and
- d. directors or employees (or members of their immediate families) of the Promoter or any affiliate of Promoter, or
- e. an early career academic biologically born male; identifies as man;
- f. previous winners of the same award category.

9. Past or current judges and ambassadors of the Awards are not eligible to apply. The Promoter reserves the right to verify the eligibility of applicants. Any government officials that enter the Promotion are responsible for ensuring that they may enter and/or receive a prize if they win and that the prize does not exceed the relevant limit for their role and jurisdiction. If a winner is not able to accept the prize then a charity donation can be made instead to a Springer Nature approved charity.

Judges, Shortlist Process and Winners

10. Judges will select a shortlist of applicants based on the applicants' scientific achievements and outreach activity as set out in the application form. Sub-criteria for judging to be defined by the judging panel as required during the shortlisting stage.

11. The shortlisted applicants will be notified on or before Friday 4 September 2020 and announced during September 2020. The final number of shortlisted applicants is decided at the discretion of the Promoter. The Promoter reserves the right to reduce the number of shortlisted applicants in the event that there are insufficient entries or that the entries are not suitable or of an unsatisfactory standard.
12. All shortlisted applicants will be required to answer profile questions and provide a headshot photograph (JPEG, 150x150 pixels) to the Promoter as part of their application. The profile and questions will be used by the Promoter on the Inspiring & Innovating Science Award's website. The name, region of residence and likeness of the winner and shortlisted applicants may be used by the Promoter for Award and event publicity in any form including on the Promoter's website and social media pages, and those of the Sponsor, at no cost to the Promoter or Sponsor.
13. The winner will be notified on or before Friday 2 October 2020 and announced during October 2020. The winner will be required to confirm acceptance of the Inspiring & Innovating Science Award and the Prize within 14 calendar days and may be required to complete and return an eligibility form. If the winner does not accept the Inspiring & Innovating Science Award within 14 days of being notified, they will forfeit the Inspiring & Innovating Science Award and the Prize and the Promoter reserves the right to choose another winner. The judges' decision is final and the Promoter reserves the right not to correspond on any matter.
14. The judging panel will make up 100% of the votes. The judging panel will choose a winner from the shortlisted applicants. Each shortlisted applicant shall keep the status and the listing for the Award completely confidential until after the public announcement by the Promoter of the shortlist. The winner agrees to keep the results of the Award completely confidential until after the public announcement by the Promoter.
15. The judging panel will consist of a Chief Judge and individuals including staff from Springer Nature, independent judges and judges from The Estée Lauder Companies. Full names of the judging panel are available at the following URL:
<https://www.nature.com/collections/jcpghfmqlz/judges>. In the event of a tie, the Chief Judge will make the final decision. Any decision will be final and binding and no further communication will be entered into in relation to it.

Prize

16. The prizes ("Prize") for the Awards consist of the following:
 - a. two grants (one for each category) in the sum of US\$30,000 to be used for initiatives linked to the Awards (this includes but is not limited to the costs of consumables, materials, supplies, software and small, non-capital equipment associated with the Initiative; costs associated with communications and

- outreach around the Initiative, and travel and subsistence of the winner associated with executing or disseminating your Initiative, and publication costs);
- b. a fund for the Scientific Achievement category winner up to the amount of US\$5,200 to spend on Article Processing Charges where the winner or a representative of a winning project is a named author on a submitted paper, over the following 2 years at a Springer Nature journal, should the paper submitted be suitable for publication;
 - c. a fund for the Science Outreach category winner up to the amount of US\$5,200 for event funding: to spend on an event over the next 2 years that showcases the winning initiative
 - d. coverage within nature.com (the format and amount to be determined in the sole discretion of Springer Nature);
 - e. access to the online Nature Masterclasses platform for twelve calendar months;
 - f. an invitation to attend the Inspiring & Innovating Science Awards ceremony during October 2020 in a location to be confirmed by the Promoter (“**Award Ceremony**”), including:
 - i. reasonable transport from the winner’s nearest international airport to the Award Ceremony (for example, an economy class international flight);
 - ii. two nights’ accommodation at a suitable three star local hotel, breakfast included;
 - iii. two airport transfers to the hotel; and
 - iv. reasonable expenses in the form of a £50 *per diem*.

Note that in the event that it is not possible or not advisable to hold such an award ceremony in October 2020, an alternative means of making the award presentation will be decided, at the discretion of the Promoter.

- g. an invitation to give a talk at The Estée Lauder Companies, including:
 - i. reasonable transport from the winner’s nearest international airport to The Estée Lauder offices in Melville, NY office;
 - ii. one night’s hotel accommodation at a suitable local hotel, breakfast not included;
 - iii. two airport transfers to the hotel; and
 - iv. reasonable expenses in the form of a \$135 *per diem*.
 - h. voluntary mentoring at The Estée Lauder Companies; and
 - i. Springer Nature will provide an online networking platform for the shortlisted applicants and the winners.
17. For the invitations to the Award Ceremony and/or the talk at The Estée Lauder Companies outlined in clause [18](#), the following statements apply:
- a. carrier’s terms of carriage apply;
 - b. winners are solely responsible for obtaining their own visas, vaccines and travel insurance;

- c. if the Award winner cannot attend either or both events for any reason then there is no cash equivalent for the flights, hotel, per diem and transfers;
 - d. if the winner cannot attend the Award Ceremony for any reason, the Inspiring & Innovating Science Award will be delivered to the winning nominee; and
 - e. local transfers to the nearest international airport are not included unless the winner is from a Springer Nature ResearchforLife country.
18. The winner must confirm that the Awards Grants will be used for initiatives linked to the Inspiring & Innovating Science Awards. Failure to do so could result in the Grant being revoked and the proceeds (or any remaining amount) in turn being donated to supported organizations (www.springernature.com/responsiblebusiness).
19. The Awards and the Prize are non-transferable and non-negotiable.

Personal Data

20. All personal data regarding applicants is subject to and will be treated in a manner consistent with Springer Nature's Privacy Policy accessible at www.nature.com/info/privacy.html.
21. By participating in the Inspiring & Innovating Science Awards, your personal data will be used as part of, and to communicate with you about, the Springer Nature Awards programme. You can remove your details by emailing awards@nature.com.
22. Applicants agree that Promoter may collect and use their personal information, which shall be shared with the judging panel which includes members outside of the Promoter's staff, and stored until 31 March 2021, or for a further period of 2 years for the winner and shortlisted applicants.
23. By participating in the Inspiring & Innovating Science Awards, applicants acknowledge that they have read and accepted the Promoter's Privacy Policy which shall be deemed to be applicable to the Inspiring & Innovating Science Awards application.
24. The application form used for the Inspiring & Innovating Science Awards is hosted by Submittable. By participating in the Inspiring Science Award, applicants give their consent to, such use, processing, and transfer as required by all applicable data protection laws and have sole responsibility for the accuracy, quality and legality of personal data processed by Submittable in the provision of the services they provide to the Promoter for the application process. The Submittable Privacy Policy is available at: <https://www.submittable.com/privacy/>.

Miscellaneous

25. No purchase is necessary to apply for the Inspiring & Innovating Science Awards and would not increase your chances of winning.
26. The Promoter accepts no responsibility for any entries that are incomplete, illegible,

corrupted or fail to reach the Promoter by the closing date for any reason. Proof of posting or sending is not proof of receipt. Entries via agents or third parties are invalid. No other form of entry is permitted. Please keep a copy of your entry as we will be unable to return entries or provide copies.

27. Springer Nature may, in its sole discretion, disqualify any applicant or winner found to be tampering or interfering with the entry process or operation of the Awards website, or to be acting in any manner deemed to be disruptive of or prejudicial to the operation or administration of the Awards or otherwise in a manner not in keeping with the Springer Nature standards around ethics and research integrity.
28. Springer Nature reserves the right to withdraw the Awards and/or Prize from any winner or shortlisted applicant (in respect in the event that, *inter alia*, there is found to be any error in the applicant's application form, there is found to be a problem with the research programme to which the application relates or the applicant is found to have acted in a manner inconsistent with the Springer Nature standards around ethics and research integrity).
29. Springer Nature may, in its sole discretion, withdraw the Awards and/or Prize from any winner or shortlisted applicant in the event that the winner or shortlisted applicant behaves in such a way as to bring the name or reputation of Springer Nature or the Awards into disrepute.
30. Other than for death or personal injury arising from negligence of the Promoter, so far as is permitted by law, the Promoter hereby excludes all liability for any loss, damage, cost and expense, whether direct or indirect, howsoever caused in connection with the Awards or any aspect of the Prize. All activities are undertaken at the applicant's own risk.
31. The Promoter reserves the right to cancel or amend these Terms and Conditions or change the Prize (to one of equal or greater value) as required by the circumstances. No cash equivalent to the Prize is available.
32. These terms and conditions shall be governed by and construed in accordance with English law. Disputes arising in connection with this Agreement shall be subject to the non-exclusive jurisdiction of the English courts.