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OPEN Mammalian metabolic rates in the hottest fish on earth

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The Magadi tilapia, Alcolapia grahami, a small cichlid fish of Lake Magadi, Kenya lives in one of the most challenging aquatic environments on earth, characterized by very high alkalinity, unusual water chemistry, and extreme O₂, ROS, and temperature regimes. In contrast to most fishes which live at temperatures substantially lower than the 36–40 °C of mammals and birds, an isolated population (South West Hot Springs, SWHS) of Magadi tilapia thrives in fast-flowing hotsprings with daytime highs of 43 °C and night-time lows of 32 °C. Another population (Fish Springs Lagoon, FSL) lives in a lagoon with fairly stable daily temperatures (33–36 °C). The upper critical temperatures (Ct_{max}) of both populations are very high; moreover the SWHS tilapia exhibit the highest Ct_{max} (45.6 °C) ever recorded for a fish. Routine rates of O₂ consumption (MO₂) measured on site, together with MO₂ and swimming performance at 25, 32, and 39 °C in the laboratory, showed that the SWHS tilapia exhibited the greatest metabolic performance ever recorded in a fish. These rates were in the basal range of a small mammal of comparable size, and were all far higher than in the FSL fish. The SWHS tilapia represents a bellwether organism for global warming.

The Magadi tilapia, Alcolapia grahami, thrives in one of the most extreme environments on earth, characterized by high pH (up to 10.0), extreme alkalinity ($>300 \text{ mmol } L^{-1}$), high temperature (>40 °C), high levels of reactive O_2 species (>8 μ mol L⁻¹), unusual water chemistry with salinity close to 60% seawater, and large daily fluctuations in O_2 levels (severe hypoxia to hyperoxia)¹⁻⁴. Two isolated populations were first described by Coe¹, one living in fast-flowing hot springs (South West Hot Springs, SWHS), the other in a cooler man-made lagoon (Fish Springs Lagoon, FSL) where the water is virtually static, contained by a retaining wall built by a local industry. Physical barriers between the sites are severe^{1,5}, but the amount of gene flow between the two populations remains controversial5-7.

Virtually all previous physiological research has been performed on the FSL fish due to their ease of capture and proximity to the town of Magadi. It is clear that they have very unusual physiology^{2-4,8-12}. Perhaps the most notable physiological adaptation is 100% ureotelism; this is the only known teleost fish which excretes entirely urea and no ammonia^{8,9}. Furthermore, routine metabolic rate is high^{10,12,13}, and about 50% of it appears to be spent on acid-base regulation¹¹. However, the two populations exhibit clear morphological differences, with the SWHS fish appearing more streamlined and having a much higher mass-specific gill area than the FSL fish¹⁴. Little else is known about the SWHS fish, apart from the facts that they are also ureotelic⁵ and have very high mitochondrial respiration rates¹⁵.

In the present study, we further characterized the two habitats, and compared the temperature tolerance and metabolic performance of the two populations. Based on the very high daily temperature and more energetically-challenging environment of the SWHS fish, and the limited physiological and anatomical

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South West Hot Springs (SWHS)

Figure 1. Continuous 24-h record of (A) water temperature, (B) pH, and (C) dissolved O_2 (% saturation) at the SWHS site on Aug. 5, 2013.

knowledge summarized above, we hypothesized that both temperature tolerance and metabolic performance of the former would be exceptional. Indeed the current data show that both upper critical temperature and aerobic metabolic capacity of the SWHS tilapia surpass those of any other teleost fish.

Results and Discussion

Habitat Characteristics. We characterized the diurnal temperature, dissolved O_2 , and pH profiles at the two sites (FSL, Aug. 1; SWHS, Aug. 5, 2013) in the coolest month of the year, taking care to place the probe in locations where the fish were present at mid-day. At the SWHS site where the very shallow (<12 cm), fast-flowing water is under direct sunlight, temperature varied dramatically over the day from 43 °C at 14:00 to 32 °C during the night (Fig. 1). Additionally, we routinely observed fish moving through thermal spring plumes at 43.7–44.2 °C, though not staying there. Fish were never observed in a 44.8 °C plume. Dissolved O_2 varied from super-saturation during daylight hours to hypoxia during the night and anoxia at dawn, whereas water pH was stable at ~9.40. At FSL, where the current is negligible and the water is deeper (~1 m) but again under direct sunlight, conditions were much more constant with diurnal temperature variations of 33–36 °C, dissolved O_2 variations of 30–80% saturation, and stable pH ~ 9.75 (Fig. 2). Other aspects of water chemistry were also very different at the two sites, with much higher ions, osmolality, total CO_2 , and titratable alkalinity at SWHS (Table 1), yet lower pH, in accord with a previous report⁵. Far more avian predators were also seen at SWHS.

Critical Temperatures. Field Ct_{max} , measured at lakeside using a standardized protocol¹⁶ in SWHS fish freshly caught from water at 40–41 °C, was 45.6 ± 0.1 °C (N = 8), the highest ever recorded for a fish (Table 2).



Fish Springs Lagoon (FSL)

Figure 2. Continuous 24-h record of (A) water temperature, (B) pH, and (C) dissolved O₂ (% saturation) at the FSL site on Aug. 1, 2013.

	FSL	SWHS
pH	~9.75	~9.40
Titratable Alkinity (to pH 4.0, mmol L^{-1})	230	378
Total CO ₂ (mmol L ⁻¹)	165	282
Na ⁺ (mmol L ⁻¹)	392	674
Cl^{-} (mmol L^{-1})	125	190
K^+ (mmol L ⁻¹)	2.7	4.3
Ca^{2+} (mmol L ⁻¹)	0.10	0.05
Mg^{2+} (mmol L ⁻¹)	0.002	0.001
Osmolality (mosm kg ⁻¹)	513	880

Table 1. Measured water chemistry at Fish Springs Lagoon (FSL) and South West Hot Springs (SWHS) in August 2013.

FSL fish were also very temperature tolerant: the comparable field Ct_{max} for FSL fish caught from 33 °C water was 43.6 ± 0.1 °C (N = 8). In both cases, field Ct_{min} values were approximately 30 °C lower than Ct_{max}. After

	Ct _{max} (°C)	Ct _{min} (°C)
SWHS Magadi tilapia field ^a	45.6 ± 0.1	17.6 ± 0.4
SWHS Magadi tilapia lab ^b	43.7 ± 0.4	14.4 ± 0.1
FSL Magadi tilapia field ^a	43.6 ± 0.5	13.2 ± 0.3
FSL Magadi tilapia lab ^b	44.5 ± 0.0	12.4 ± 0.3
Sheepshead minnow lab ^c	45.1 ± 0.1	
Sheepshead minnow lab ^d	44.2 ± 0.1	11.3 ± 0.2
Yucatan pupfish lab ^e	45.3 ± 0.1	
Common killifish lab ^f	42.5 ± 0.2	9.6 ± 0.2

Table 2. Maximum (Ct_{max}) and minimum (Ct_{min}) critical temperatures for loss of equilibrium in Magadi tilapia collected from South West Hot Springs (SWHS) or Fish Springs Lagoon (FSL). Values are means \pm 1SEM for all fish, with N = 8 for Magadi tilapia. Comparisons are made to other fish species which previously held the record for the world's most high temperature tolerant fish. ^a*Alcolapia grahami* Measurements made shortly after capture from 40–41 °C water for SWHS fish and from 33 °C water for FSL fish. ^b*Alcolapia grahami* Measurements made after the fish were held for 4 days at 33 °C in their respective waters in the laboratory. ^c*Cyprinodon variegatus variegatus* Measurements made in the laboratory after fish were held for 30 days with a daily 5 °C thermoperiod ranging from 37–42 °C²⁷. ^d*Cyprinodon variegatus variegatus* Measurements made in the laboratory after fish were held for 8 days with a daily 15 °C thermoperiod ranging from 26–41 °C²⁸. ^f*Fundulus heteroclitus* Measurements were made in the laboratory after fish were held for 21 days at 34 °C²⁹.

transportation to the laboratory and holding at 33 °C in their respective waters for 4 days, Ct_{max} had dropped by 1.9 °C, and Ct_{min} by 3.2 °C in SWHS fish, whereas these values were essentially unchanged in FSL fish.

Routine Metabolism. Routine MO_2 , measured in the laboratory at 25 °C, 32 °C, and 39 °C using Tusker chamber respirometers¹⁰, was significantly higher by 1.4–2.3 fold in the SWHS fish at all three temperatures (25 °C, 32 °C, and 39 °C) (Fig. 3A). Routine M_{Urea-N} , measured simultaneously, was higher only at 25 °C and 32 °C (Fig. 3B). These laboratory MO_2 and M_{Urea-N} values for FSL tilapia were in the same general range as for previous reports on "resting" FSL fish at comparable temperatures^{10–12}. The much higher MO_2 values for SWHS fish were approximately double those predicted by meta-relationships with temperature for fish in general¹⁷. Routine metabolism increased to a greater extent with temperature (2 comparisons across 3 temperatures) in FSL fish [$MO_2 Q10 = 2.78 (2)$, $M_{Urea-N} Q10 = 4.94 (2)$] than in SWHS fish [$MO_2 Q10 = 2.46 (2)$, $M_{Urea-N} Q10 = 2.97 (2)$].

Routine MO_2 was also measured in the field on freshly caught fish using Tusker chambers immersed in the lake, to hold ambient temperature. Routine field MO_2 in SWHS fish was 87.7 ± 12.0 (15) μ mol g⁻¹ h⁻¹ at a water temperature of 41 °C. These routine rates for SWHS fish in the field are truly exceptional; a similarly sized small mammal, the 6-g adult pygmy mouse (*Baiomys taylori*), has an identical routine metabolic rate ($87.1 \pm 9.8 \,\mu$ mol g⁻¹ h⁻¹) at an air temperature of 30-33 °C (thermoneutral zone)¹⁸. Routine MO_2 in FSL fish in the field was 4-fold lower, 22.2 ± 1.5 (10) μ mol g⁻¹ h⁻¹ at 33 °C. Routine M_{Urea-N} in the field scaled in proportion: 21.5 ± 3.3 (15) μ mol g⁻¹ h⁻¹ at 41 °C in SWHS fish versus 5.8 ± 0.6 (10) μ mol g⁻¹ h⁻¹ at 33 °C in FSL fish.

Swimming Performance and Metabolism. Critical swimming speed¹⁹ (U_{crit}, 7.5–9.5 body lengths sec⁻¹) in Blazka-style swim tunnels²⁰ was high and independent of temperature (25, 32, 39 °C) in the SWHS fish, but significantly lower at both 25 °C and 39 °C in FSL fish, collapsing to only about 2 body lengths sec⁻¹ at 39 °C (Fig. 4). In both populations MO₂ increased approximately linearly with swimming speed, but the rates associated with any swimming speed at any temperature were higher (by 1.1–2.5-fold) in the SWHS fish (Fig. 5). In contrast to MO₂, M_{Urea-N} did not increase with swimming speed in either population, though again rates were generally higher in SWHS fish (Supplementary Fig. S1). The lack of increase in M_{Urea-N} with increased aerobic metabolic rate during swimming was seen previously in FSL tilapia after exhaustive exercise⁹; possible explanations include either a switch away from amino-acid based fuels and/or inhibition of urea synthesis to reduce costs during exercise.

Anecdotally, we noticed in both populations, that if an air bubble was provided in the swimming respirometer after exhaustion, the fish would continuously breathe air for up to 40 min, presumably to help satisfy the demands of excess post-exercise O_2 consumption.

Q10 values for MO₂ during swimming, calculated for individual speeds, averaged 2.00 ± 0.26 (8 comparisons across 3 temperatures) in SWHS fish indicating a continuing ability to increase metabolism with temperature in the face of exercise, whereas in FSL fish the mean Q10 value during swimming was only 1.35 ± 0.07 (6 comparisons across 3 temperatures), indicating limited capacity. Mean Q10 values for M_{Urea-N} during swimming were 2.15 ± 0.53 (8) for SWHS and only 1.30 ± 0.21 (6) for FSL, indicating similar limitation. Notably these Q10 patterns contrasted with those for routine metabolism reported above which increased more quickly with temperature in FSL fish than in SWHS fish.

Values for $MO_{2(min)}$ (calculated rate of O_2 consumption at zero activity), $MO_{2(max)}$ (calculated rate of O_2 consumption at maximum sustainable swimming activity) and aerobic scope (the difference between these two values) (Fig. 6) illustrate the dramatic differences between the two populations, and the exceptional capacity of the SWHS fish. $MO_{2(max)}$, $MO_{2(max)}$, and aerobic scope values for FSL tilapia did not differ across temperatures (25, 32, 39°C); factorial aerobic scope was approximately 3. The relatively high measured routine MO_2 at 39°C (Fig. 3B)



Figure 3. The influence of temperature on (A) routine MO_2 and (B) routine M_{Urea-N} in the laboratory in Magadi tilapia from SWHS and FSL. Means ± 1 SEM (N = 5–7). For (A) routine MO_2 the overall effects of both population and temperature (2-way ANOVA) are significant (P < 0.05); interaction effects are not significant. For (B) routine M_{Urea-N} , the overall effects of both population and temperature (2-way ANOVA) are significant (P < 0.05); interaction effects are not quite significant (P = 0.052). Rates for FSL fish sharing the same letters are not significantly different (P > 0.05). Rates for SWHS fish sharing the same letters are not significant (P > 0.05). Asterisks indicate significant differences (P < 0.05) between FSL and SWHS fish at the same temperature.

consumed much of the aerobic scope of the FSL fish, explaining their poor swimming performance at this temperature. In contrast $MO_{2(max)}$, and aerobic scope steadily increased with temperature in SWHS fish (Fig. 6), while routine MO_2 (Fig. 3B) remained close to $MO_{2(min)}$, accounting for only a small fraction of the aerobic scope at all temperatures. Interestingly, $MO_{2(min)}$ only differed from the FSL values at 39 °C, but $MO_{2(max)}$, and aerobic scope were significantly greater at all three temperatures. Factorial aerobic scope in SWHS tilapia was about 6 at 25 °C and 32 °C, falling to 4 at 39 °C.

 $MO_{2(max)}$ at 39 °C in SWHS tilapia was 175.4 ± 34.6 (6) µmol g⁻¹ h⁻¹. It is impressive that this fish can sustain an $MO_{2(max)}$ equal to about one-third of the $MO_{2(max)}$ (507 µmol g⁻¹ h⁻¹) of the pygmy mouse^{18,21}. We believe that these rates for SWHS tilapia are indicative of the greatest metabolic performance ever recorded in a fish of comparable size. The obvious comparison is with tunas, but there appear to be no published data for 3-g tunas, and they are not endothermic at this size. It is also doubtful whether even adult tuna ever reach body temperatures of 39 °C. The smallest tuna studied appears to be a 24-g kawaka (*Euthynnus affinis*) which exhibited an $MO_{2(max)}$ of about 94µmol g⁻¹ h⁻¹ at a Ucrit of about 4 body lengths sec⁻¹ at 24°²²; application of a standard teleost allometric scaling coefficient¹⁷ would raise this to 145µmol g⁻¹ h⁻¹ for a theoretical 3-g tuna. The previous record for highest $MO_{2(max)}$ in a teleost appears to be 164µmol g⁻¹ h⁻¹ in 0.019-g larvae of the damselfish *Chromis atripectoralis* swimming at a Ucrit >30 body lengths sec⁻¹ at 30 °C²³; this would scale to only 57µmol g⁻¹ h⁻¹ for a theoretical 3-g larva.

Perspectives. At least in part, this exceptional metabolic performance is explained by the very high area, thin diffusion distance, and high morphometric diffusing capacity for $O_2 (D_{O2})$ in the gills of *Alcolapia grahami*; D_{O2} is twice as high in the SWHS fish as in the FSL fish, and is second only to that in tuna on a mass-specific basis¹⁴. Mitochondrial respiration rates are also considerably higher than in other fish, but only to the extent expected because of the higher temperature¹⁵. Other key parts of the O_2 delivery system (cardiac output, blood O_2 characteristics, tissue vascularization) have yet to be examined. The metabolic differences observed could be

Critical Swimming Speed







Figure 5. The influence of temperature on MO_2 during swimming at increasing speeds in Magadi tilapia from (A) SWHS and (B) FSL. Means \pm 1 SEM (N = 5-7). The overall effects of population, temperature, and swimming speed (3-way ANOVA) are all significant (P < 0.05); interaction effects are not significant. Also shown (as stars) are the routine MO_2 values measured in the field for freshly caught fish (SWHS, N = 15, at 41 °C; FSL, N = 10, at 33 °C).



Figure 6. The effect of temperature on calculated $MO_{2(min)}$, $MO_{2(max)}$, and aerobic scope in Magadi tilapia from SWHS and FSL. Means \pm 1 SEM (N = 5–7). The overall effects of population (2-way ANOVA) are significant (P < 0.05) for all three parameters, whereas those of temperature are significant only for $MO_{2(max)}$, but there are significant interaction effects for $MO_{2(min)}$ and aerobic scope. Asterisks indicate significant differences (P < 0.05) between FSL and SWHS fish at the same temperature.

phenotypic, genotypic or both. At present, it is unclear whether the FSL and SWHS populations are genetically distinct^{5–7}. With respect to the current debate about the O_2 -and capacity-limited thermal tolerance (OCLTT) hypothesis^{24,25}, the pattern of aerobic metabolism in FSL fish (Fig. 6) does not fit the idealized OCLTT model. Nevertheless, encroachment of routine MO_2 on aerobic scope coupled with declining performance at the highest temperature (39 °C) is in accord with the theory. The pattern for SWHS fish may or may not fit the model because aerobic scope continued to increase to 39 °C (Fig. 6); experiments closer to lethal temperatures (Table 2) will be required to see if aerobic scope eventually declines as Ct_{max} is approached. The SWHS tilapia lives in a fluctuating thermal environment which comes within 3 °C of this Ct_{max} on a daily basis (Fig. 1, Table 2), and is clearly at the mercy of ambient air temperatures. Already classified by IUCN²⁶ as "threatened (vulnerable)", it will be a bell-wether organism for studying the impacts of climate change. All these are exciting areas for future investigation on this unique teleost athlete.

Methods and Materials

Fish Capture and Habitat Characterization. Research was performed under a research and ethics clearance permit (NCST/RR1/12/1/MAS/99) from the National Council for Science and Technology (NCST Kenya), and with the permission of the Magadi Soda Foundation. Experiments were carried out in accordance with the approved guidelines of NCST Kenya and experimental protocols were approved by the Animal Use and Ethics Committee of the Faculty of Veterinary Medicine, University of Nairobi. All foreign researchers were licensed by NCST and formally appointed as visiting researchers at the University of Nairobi. Collections were made under permission from the Dept. of Fisheries, Ministry of Fisheries (Kenya). All surviving fish were returned to their original collection sites.

Adult Magadi tilapia, *Alcolapia grahami* (2.97 ± 0.14 g, 6.41 ± 0.12 cm fork length) were collected by beach seine from two sites at the edge of Lake Magadi, Kenya, in July and August, 2013: Fish Spring Lagoons (FSL) (GPS coordinates = 1°53'30.2″S, 36°18'09.9″E) and South West Hot Springs (SWHS) (2°00'04.0″S, 6°13'55.2″E). Water chemistry at the two sites (Table 1) was determined by previously described methods⁵. The daily cycle of water temperature, pH, and dissolved O₂ was continuously recorded for 24 h at the two sites (FSL, Aug. 1; SWHS, Aug. 5, 2013) using a multi-parameter meter and probe system (HI 9828, Hanna Instruments, Woonsocket, RI, USA). Fish were studied either shortly after capture at lakeside or after transport by vehicle (FSL = 15 min; SWHS = 90 min), together with water from the two sites, to a field laboratory set up in a classroom of Magadi Secondary School.

Measurements of Critical Temperatures. Upper (Ct_{max}) and lower (Ct_{min}) critical temperatures were determined by a standardized protocol¹⁶ in which temperature was either increased or decreased at a linear rate of 0.3 °C min⁻¹ and loss of equilibrium was the endpoint. Temperature was monitored continuously by a Symphony SP70P probe and meter (VWR, Radner, PA, USA) referenced to a precision thermometer serial 210620, traceable to NIST standards (H-B Instrument, Trappe, PA, USA). Ct measurements were made either on freshly collected fish or on fish which had been held for 4 days at 33 °C in their source water in the laboratory, and were designated as "field" or "lab" respectively. During the 4-day holding, the fish were fed to satiation daily with US Sera Goldy Colour Spirulina (Sera North America Inc., Montgomeryville, PA, USA). Water was changed daily.

Respirometry. After capture, fish for respirometry experiments were held overnight without feeding in their appropriate water at 33 °C in the laboratory. Gut clearance occurred during this time. Experiments commenced the next morning, and were always performed using water from the appropriate source. In these trials, O_2 was

measured using a portable WTW Oxi325 Oximeter (Weilheim, Germany); urea-N determinations and calculations of O_2 consumption (MO₂) and urea-nitrogen excretion (M_{Urea-N}) rates were performed as described previously^{10,11}. This species is capable of supplementary air-breathing via a physostomous swimbladder^{4,12,13}, but access to air was not provided in any of the respirometry experiments. Temperature coefficients (Q10 values)¹⁷ for MO₂ and M_{Urea-N} were calculated based on group means. Fish weights and body lengths (nose to fork of caudal fin) were measured after completion of respirometry experiments.

Routine rates of MO_2 and M_{Urea-N} were measured in amber 500-ml bottles ("Tusker chambers")¹⁰ fitted with aeration devices. In the laboratory, fish were allowed to settle for 1 h in the chambers at the chosen test temperature (25, 32, or 39 °C), then a water sample was taken for urea-N analysis. A final sample was taken after 0.3–3 h, depending on temperature. The respirometer was sealed in the middle of the flux period for a sufficient time to allow depletion of O_2 to no less than 60% saturation, and then aeration was resumed. Blanks without fish were run simultaneously. In the field, a similar procedure was used to measure routine rates, but freshly collected fish were employed, and the respirometers were incubated directly in the lake so as to maintain ambient temperature, which was 33 °C in FSL and 41 °C in SWHS at the time of these measurements.

Swimming respirometry was performed using the 3.2-L Blazka-style swim tunnels described by Wilson et al.²⁰ which were calibrated using an Onicon flowmeter, model F-1100 (Clearwater, Florida, USA). The four respirometers were submerged, in pairs, in two temperature-controlled baths (200-L) filled with the appropriate water. In each run, three were used for fish swimming, and the fourth as a blank at the same velocities. Each was fitted with an aeration device. Fish were allowed to settle for 1 h at about 3 cm sec⁻¹, and then the respirometer was flushed (0.25h), and the first test velocity was set to 7 cm sec⁻¹ for a 1-h swimming period. The respirometer was then flushed again (0.25 h), during which time the velocity was increased to 14 cm sec⁻¹, with subsequent parallel 1-h swimming periods at 21 and 28 cm sec⁻¹, each followed by 0.25-h flushes. Thereafter, further progressive speed increments of 7 cm sec⁻¹ were applied for 0.5-h swimming periods until the fish exhausted. These 7 cm sec⁻¹ increments represented about 1.1 body lengths \sec^{-1} (typical fish length = 6.0–6.7 cm). Exhaustion was defined as failure of the fish to leave the rear screen and start swimming again, after the velocity had been briefly stopped and restarted three times. The exact time of the failure was recorded and used in the calculation of critical swimming speed (U_{crit}) by the method of Brett¹⁹. Only the first four 1-h periods were used for respirometry, as this duration was necessary for accurate determination of M_{Urea-N}. In the middle of each period, aeration was suspended and the respirometer was sealed for MO_2 determination, using a duration in which O_2 depletion occurred to no less than 60% saturation. The subsequent periods were used only to assess swimming performance. This protocol was adopted to fit into a 9-h period (daylight hours only) in light of security concerns (bandits) when travelling to and from our laboratory.

Data Analysis. For each fish, MO_2 was plotted against swimming speed. As with other high performance fish swimming at high temperature²², the relationships were better described by linear rather than exponential relationships for most fish (33 out of 37), so linear regression was used throughout to predict $MO_{2(min)}$ at 0 body lengths sec⁻¹ and $MO_{2(max)}$ at U_{crit} with the difference representing aerobic scope. Data have been expressed as means ± 1 SEM (N). Data were transformed as required to achieve normal distribution and homogeneity of variance prior to analysis by three-way ANOVA (population x temperature x swimming speed) or two-way ANOVA (population x temperature) as appropriate, followed by the Holm-Sidak post hoc test (P < 0.05) to identify individual differences.

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Author Contributions

The study was conceived by C.M.W., H.L.B. and K.V.B. Experiments were performed by C.M.W., K.V.B., G.D.B., J.N.M. and O.E.J., with preliminary trials by H.L.B., and field work by A.B., L.F.B., G.D.K., M.B.P., and K.M.L. R.O.O. provided overall organization and logistics. The article was written by C.M.W. with input from all authors.

Additional Information

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