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PERSPECTIVE Role of genomic medicine and implementing equitable access for critically ill infants in neonatal intensive care units

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Genetic disorders are a leading cause of morbidity and mortality in infants admitted to neonatal intensive care units. This population has immense potential to benefit from genomic medicine, as early precision diagnosis is critical to early personalized management. However, the implementation of genomic medicine in neonatology thus far has arguably worsened health inequities, and strategies are urgently needed to achieve equitable access to genomics in neonatal care. In this perspective, we demonstrate the utility of genomic sequencing in critically ill infants and highlight three key recommendations to advance equitable access: recruitment of underrepresented populations, education of non-genetics providers to empower practice of genomic medicine, and development of innovative infrastructure to implement genomic medicine across diverse settings.

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INTRODUCTION

Genomic medicine (GM) has rapidly advanced since exome sequencing was first utilized for patient diagnosis in 2010 [1]. Critically ill infants admitted to neonatal intensive care units (NICUs) represent a population with high rates of genetic disorders and associated morbidity and mortality, and arguably have the greatest potential to benefit from GM, as early diagnosis is critical to optimizing the benefits of early tailored management, including a growing number of pioneering personalized therapies [2]. Genomic (exome or genome) sequencing (GS) has the potential to transform neonatal care, with multiple studies demonstrating diagnostic, clinical, personal, and informational utility for critically ill infants with underlying genetic disorders and their families [2, 3]. However, the implementation of GM in clinical care thus far has arguably worsened health inequities, and strategies are urgently needed to achieve equitable access in this critical population [4, 5].

POTENTIAL OF GENOMIC MEDICINE

Genetic disorders contribute to significant morbidity—with often lifelong consequences—and mortality during infancy. The advances in obstetric care and neonatology over the past several decades have reduced morbidity and mortality (M&M) from other perinatal conditions (e.g., surfactant administration for respiratory distress syndrome), and the leading causes of infant mortality in the United States are now reported to be genetic [6, 7]. Reducing M&M due to genetic disorders will require precision medicine approaches, for which the first step is identifying the underlying genetic diagnoses. Up to 25% of critically ill infants in NICUs may

have an undiagnosed genetic condition; the majority undiagnosed due to limited access to GS [8-11].

Broadly, any critically ill infant with a disease of unknown etiology may be suspected to have an underlying genetic disorder and considered for GS. Based on previous studies and our own experience, specific phenotypic criteria in the neonatal period to prioritize for GS may include multiple congenital anomalies (or a single major anomaly with accompanying syndromic features) as well as neurologic, metabolic, or other severe organ system abnormalities of unknown etiology [12-14]. A recent evidencebased guideline from the American College of Medical Genetics and Genomics recommends GS for infants (<1 year old) with one or more congenital anomalies [15]. However, it is important to remember that genetic disorders may present with nonspecific clinical findings during the neonatal period and certain clinical features associated with genetic disorders may not present until later in life. Ideally, GS should be considered as a comprehensive diagnostic test for any critically ill infant who lacks a clear nongenetic explanation for his or her presentation.

Rapid GS has multiple potential benefits for critically ill infants with suspected genetic disorders and their families. First, GS may lead to a genetic diagnosis and end the diagnostic odyssey (diagnostic utility). A recent review of 31 studies of rapid GS in neonatal and pediatric patients in intensive care settings reported a weighted average diagnostic rate of 36% [2]. Second, GS may lead to change(s) in clinical management (clinical utility); the same review reported a weighted average change in management rate of 27% [2]. A genetic diagnosis may influence treatment (lead to starting, changing, or stopping treatment), workup (lead to new workup or avoidance of unnecessary workup), and goals of care

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Fig. 1 Potential barriers to equitable access to genomic medicine in neonatal intensive care units. Barriers to equitable access exist at multiple steps of the genomic medicine process, from identification of patients for genomic sequencing to return of genomic sequencing results and follow up. It is important to acknowledge that racism on the internalized, interpersonal, institutional, and structural levels may be a barrier at every step.

(e.g., transition to comfort care). Further, a genetic diagnosis may enable access to etiology-specific research like natural history studies and clinical trials of emerging precision therapies. We also note that nondiagnostic GS has been reported to lead to changes in management in some cases [16]. Third, a genetic diagnosis may influence prognostic and reproductive counseling (informational utility); for example, the likelihood of developmental delay/ intellectual disability for the former and recurrence risk for the latter. Fourth, a genetic diagnosis may provide additional patientreported benefits (personal utility) for the infant and family [17]. Finally, we note that recent studies have demonstrated the costeffectiveness of GS in the NICU setting [16, 18].

Thus, while we recognize that inequitable access to genomic medicine is present across our health care system, we believe that GS currently has the greatest potential to impact medical care of the NICU population. In this perspective, we use critically ill infants in NICUs as a paradigm population to describe barriers to equitable access to genomic medicine and recommendations to overcome those barriers. When referring to GS below, we are specifically referring to "rapid" GS that can provide clinically accredited results in $\leq 1-2$ weeks.

BARRIERS TO IMPLEMENTATION OF GENOMIC MEDICINE

Barriers to equitable access exist at multiple steps of the GM implementation process, and it is important to acknowledge that racism on the internalized, interpersonal, institutional, and structural levels may be a barrier at every step [19, 20] (Fig. 1). Race and ethnicity are social, and not biological, constructs and are different from genetic ancestry; however, there are inequities in health care related to race and ethnicity [21].

First, neonatal providers need to suspect that an admitted infant has an underlying genetic disorder and decide that GS is an appropriate test. At community and/or rural NICUs that often provide care for infants from (1) racial and ethnic minority populations, (2) lower income households, and/or (3) underserved areas, providers may not have access to clinical geneticists or genetic counselors (GCs) to assist with this process [22, 23]. Providers without formal training in clinical genetics may lack knowledge about genetics and genomics, have difficulty appropriately identifying infants with suspected genetic disorders, and/or have mixed attitudes toward genetic testing [24, 25]. Moreover, the "classic" dysmorphic features that may raise suspicion for certain genetic disorders are based on Northern European populations, and infants of non-European ancestry may not present with similar features [26]. Thus, infants from underrepresented and underserved populations may be less likely to be identified for GS.

Next, GS needs to be clinically available and approved. While neonatal intensive care occurs across a range of settings (e.g., rural and urban, community and academic), GS is mainly available at large academic referral centers that have the resources and expertise to sustainably carry out this process. Infants at community and/or rural NICUs where GS is unavailable may receive limited or no genetic workup or be transferred to referral centers for comprehensive genetic workup, which may impose additional burdens on families and costs to the healthcare system. At NICUs where GS is available, approval for testing is often required from an institutional committee and/or insurer. The presentation of a genetic disorder in a neonate may be nonspecific and difficult to discriminate from other causes of critical illness, and as noted above, may be more difficult to recognize in infants underrepresented in dysmorphology atlases. Thus, GS requests for infants from underrepresented populations may be less likely to be submitted to or approved by institutional committees. In addition, insurer approval remains a barrier, which may be exacerbated for infants with lower household income and public (Medicaid) insurance [27, 28].

Before ordering GS, a provider needs to consent and provide pre-test counseling to the infant's family. This is often done by clinical geneticists or GCs, where available, and non-genetics providers (NGPs) may be uncomfortable with this process. Furthermore, racial and ethnic minority families may be more likely to have mistrust in genetic testing and/or the healthcare system due to systemic racism and historical injustices, as well as

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Recommendations to advance equitable access to genomic medicine in neonatal intensive care units. We highlight three key

recommendations for research efforts to overcome barriers: recruitment of underrepresented populations, education of NGPs to empower practice of genomic medicine, and development of innovative infrastructure to implement genomic medicine across diverse settings.

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have language, literacy, cultural, and additional barriers to consent [29]. If the family consents, samples need to be collected and shipped to the sequencing laboratory. In the NICU, the infant sample is relatively easy to collect, but parental samples, which improve results interpretation, may be harder to collect for families who have transportation, childcare, work and/or other barriers that may limit visitation.

In the US, a Clinical Laboratory Improvement Amendments (CLIA) certified laboratory performs sequencing and analysis based on standardized diagnostic criteria [30], and rapid GS results are usually reported in ≤1-2 weeks. Although race and ethnicity are socially, not genetically, defined constructs, studies have reported that racial and ethnic minority infants may be more likely to have GS results that require additional interpretation or to receive nondiagnostic GS results [31, 32]. This may be in part due to the underrepresentation of non-European individuals in genetic variant databases leading to greater difficulty interpreting results for the subset of racial and ethnic minority infants of non-European ancestry [29, 31]. NGPs may also be uncomfortable with results return and post-test counseling, including making management changes based on the results, again limiting GS utilization outside of centers where clinical geneticists and/or GCs are available. Finally, identified genetic diagnoses often require complex follow up after NICU discharge by clinical geneticists and additional subspecialists, which may be difficult for families from underserved populations to access [33].

RECOMMENDATIONS FOR EQUITABLE ACCESS IN NICUS

Defining and demonstrating the utility of GS in NICUs is an important ongoing research effort and provides evidence for institutional and insurer policies, which is necessary for achieving equitable access to these tests. Project Baby Bear provides an informative example: the study enrolled critically ill infants who were Medi-Cal beneficiaries (California's Medicaid program), performed payer-funded rapid GS, and reported that GS led to changes in management and reduced healthcare costs [16]. Subsequently, the California government passed a bill to provide money to reimburse rapid GS in Medicaid-covered infants in 2022 [2].

In addition, we need to consciously build up research efforts focused on overcoming the many other barriers to equitable access to genomic medicine in NICUs. In the short-term, such efforts will provide urgently needed access to GS for critically ill infants who may otherwise not have access, and in the long term, will identify strategies for sustainable implementation of genomic medicine across diverse NICU settings. We recommend the following (Fig. 2).

Recruitment of underrepresented populations

Racial and ethnic minority participants are historically underrepresented in genomics research and populations of non-European ancestry are underrepresented in genetic variant databases [34, 35]. GS studies of critically ill infants have traditionally recruited from large academic referral centers and some initial studies did not report the racial and ethnic distribution of participants [36-38]. Recent studies have reported enrolling mostly infants from underserved populations (Project Baby Bear [16]) and infants with racial and ethnic distribution reflective of the US population (NICUSeq [39]). Future studies need to set recruitment diversity targets-the Clinical Sequencing Evidence-Generating Research Consortium (CSER) studies committed to at least 60% of participants being of non-European ancestry or from underserved areas-which will require recruitment from community and/or rural NICUs historically underrepresented in genomics research (ongoing CSER SouthSeg [31] and VIGOR [Virtual Genome Center for Infant Health] studies, clinicaltrials.gov IDs NCT03842995 and NCT05205356). Studies need to evaluate education and communication strategies for families with literacy, language, cultural, and other barriers that disproportionately impact racial and ethnic minority and underserved populations and engage with these families to understand their attitudes toward GS and build trust in genomic medicine during early interactions with the pediatric healthcare system. One-on-one interviews and focus groups, using certified interpreters for families with limited English proficiency and using plain language especially for families with lower health literacy, can be used to explore potential recruitment barriers, including the ethical, legal, and social implications of GS in these populations. It is important to understand how racial and ethnic minority populations who have been subjected to systemic racism and historical medical exploitation may feel about participating in GS studies, including providing samples for GS and sharing sequencing data with researchers and/or clinicians. Findings can be used to optimize study design and materials; for example, recruitment materials can be refined to better address recurrently brought up concerns and counseling materials can be adapted to use examples that resonate with the participant population. The ongoing SouthSeg study used diversity studios and literacy experts to optimize study materials for participants; 73% were non-white or from underserved areas [29].

Education of NGPs

Given limited availability of clinical geneticists and GCs and reported discomfort with genomic medicine among NGPs, studies need to provide education on genomic medicine to NGPs and evaluate subsequent comfort with the genomic medicine process, including identifying appropriate infants for GS, consenting families, and returning results to families (ongoing SouthSeq

and VIGOR studies). Given the many demands on neonatal providers, education can be provided via virtual platforms that allow for asynchronous learning. To lower cognitive burden, GS decision support tools that NGPs can use in real time in the NICU can be developed and adapted to provide NICU-specific GS workflows. These can range from "big picture" criteria for when to consider GS in the NICU population to "little details" steps on consenting parents, ordering and collecting GS samples in a specific NICU system, and returning the different types of GS results (e.g., positive result, negative result, secondary finding, variant of uncertain significance). Preliminary results from South-Seq, which randomized return of GS results to families by GCs or NGPs, demonstrated that NGPs reported increased confidence in interpreting results and managing care based on results after receiving education and training [40].

Development of infrastructure

Studies need to implement innovative infrastructure like virtual genomic medicine platforms and NICU "GS champions", which have the potential to provide genomics education and expertise to NGPs and patients outside of large academic referral centers. As suggested by early implementation studies [41, 42], a NICU "GS champion"-for example, a NGP who has received basic education in genomic medicine and is passionate about GS-can assist in identifying appropriate infants for GS and consenting parents. For most centers, "in center" GS may not be feasible; rather, providers can order GS and send out the patient, and where available, parent samples to a CLIA-certified vendor who can rapidly perform, analyze, and provide initial interpretation of GS. Subsequently, providers receive a GS report and can return results to families. Depending on provider comfort and availability of center clinical geneticists or GCs, the NICU "GS champion" and/or virtual consulting genetics professionals can assist with consent and/or return of results as needed. Ideally, NGPs will gain comfort with the GS process and need to utilize virtual genetics professionals less over time for consent and initial return of results. The COVID-19 pandemic expanded the use of virtual medicine, which provides an opportunity to keep infants in the NICUs where they routinely receive care, removing cost and time barriers for families when infants are transferred, and ideally empowering NGPs who have developed trusting relationships with families to provide genomic care (ongoing VIGOR study). It will be critical to rigorously evaluate implementing these infrastructures using equity-focused methodology to identify strategies for sustainable genomic care after research studies end.

CONCLUSIONS

Genomic medicine is a powerful diagnostic tool in NICUs, but a large gap exists between the research setting, where a critically ill infant can be diagnosed in less than a day using the newest technologies [43], and "real world" clinical care, where many critically ill infants, and disproportionally racial and ethnic minority infants, do not have access to GS. There is an urgent need to implement equitable access to genomic medicine for critically ill infants, and we highlight three key recommendations for research efforts to overcome barriers: recruitment of underrepresented populations, education of NGPs to empower practice of genomic medicine, and development of innovative infrastructure to implement genomic medicine across diverse settings. These efforts have the potential to address inequities at the earliest stages of life and impact health outcomes. However, this potential can only be realized with sustained access to GS after research studies end and to follow up care, which will require institutional and insurer recognition of the utility of genomic medicine and continued efforts to overcome barriers to inequitable access to pediatric healthcare more broadly.

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COMPETING INTERESTS

The authors declare no competing interests.

ADDITIONAL INFORMATION

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