# FOCUS SPOTLIGHT RECRUITMENT ANNOUNCEMENTS EVENTS 1010005

# Making a move on mobility

The European Union (EU) uses its Marie Curie Fellowship programme actively to promote mobility among young scientists. It does this by providing funding for graduate students and postdocs as long as they train in an EU country other than their own. Mobility seems like a good goal. In the best cases, it fosters the flow of ideas, builds collaborations, and sends money and talent into underfunded regions.

But mobility has its down sides, too. Phrases such as "brain drain" and "off-shoring" have significant negative connotations. At this stage, it is hard to know whether in the long term the EU's scheme will have a positive or negative outcome for the young researchers it has been funding. There are very few centralized data on the matter. Indeed, both the US National Postdoctoral Association and the National Academy of Sciences this year issued a plea for more international data.

That situation could be about to change thanks to the Young European Biotech Network (YEBN). Last month, at the World Life Sciences Forum BioVision 2005 in Lyon, France, the network launched a survey. This aims to identify the key problems encountered by Europe's young researchers, scientists and technicians. The data collected will help European policy-makers to review and refine their strategies, by giving them a clearer picture of what effects their policies have had. And it will benefit young researchers, because they will know whether their own problems are personal or universal.

The success of this project comes down to numbers. The YEBN is aiming for 1,000 responses, but more would be better. Young European researchers who take the time to fill out the survey and ask friends and colleagues to do the same will go a long way towards answering the questions about the benefits and pitfalls of mobility, and bring to light other issues of concern for young researchers. The survey is online now at www.yebn.org.



# Paul Smaglik, Naturejobs editor

Naturejo bs web de velopment: Tom Hancock Naturejo bs online producti on: Niamh Shields

## European Satellite Office

Germany/Austria/Italy/ The Netherlands/Belgium: Patrick Phelan Tel: +49 89 54 90 57 11 Fax: +49 89 54 90 57 20 e-mail: p.phelan@nature.com Reya Silao Tel: +44 (0) 20 7843 4970 e-mail: silao@nature.com

US Head Office, New York 345 Park Avenue South, 10th Floor, New York, NY 10010-1707 Tel: +1800 989 7718 Fax: +1800 989 7103 e-mail: nature jobs@natureny.com

#### US Sales Manager: Peter Bless

### Japan He ad Office, Tokyo

MG Ichiga ya Building (SF), 19-1 Haraikatamachi, Shinjuku-ku, Tokyo 162-0841 Tel:+813 3267 8751 Fac:+81 3 3267 8756 Fac:+81 3 3267 8746 Asia-Pacific Sales Director: Rinoko Asami e-mail: rasami@naturejpn.com

#### CONTACTS

Publisher: Ben Crowe Editor: Paul Smaglik Marketing Manager: David Bowen

European Head Office, London

The Macmillan Building, 4 Crinan Street London NI 9XW, UK Tel +44(0) 20 7843 4961 Fac: +44(0) 20 7843 4996 e-mail: na turejobs@nature.com

Naturejobs Sales Director: Nevin Bayourni (4978) European Sales Manager: Andy Douglas (4975) UK/RoW/Ireland: Nils Moeller (4953) Irene Viglia-Atton (4944) Scandinavia/Spain/Portugal: Evelina Rubin Håkansson (4973) Naturevents: Sille Opstrup (4994)

France/Switzerland

Amelie Pequignot (4974)

Advertising Production Manager: Billie Franklin To send materials use London address a bove. Tel: +44 (0) 20 7843 4814 Fax: +44 (0) 20 7843 4996 e-mail: natureiobs@mature.com