

## Contacts

**Publisher:** Ben Crowe  
**Editor:** Paul Smaglik  
**Marketing Manager:** David Bowen

### US Head Office, New York

345 Park Avenue South, 10th Floor,  
New York, NY 10010-1707  
Tel +1 800 989 7718  
Fax +1 800 989 7103  
e-mail: [naturejobs@nature.com](mailto:naturejobs@nature.com)

### US Sales Manager/ Corporations:

Peter Bless

### Classified Sales Representatives:

Phone: +1 800 989 7718

### New York/ Pennsylvania/

### Latin America:

Kelly Roman

### Midwest USA/ Maryland/ NIH:

Wade Tucker

### East USA/ Canada:

Janine Taormina

### San Francisco Office

### Classified Sales Representative:

Michaela Bjorkman

### West USA/ West Corp. Canada

225 Bush Street, Suite 1453

San Francisco, CA 94104

Tel +1 415 781 3803

Fax +1 415 781 3805

e-mail: [m.bjorkman@nature.com](mailto:m.bjorkman@nature.com)

### European Head Office, London

The Macmillan Building, 4 Crinan Street,  
London N1 9XW, UK

Tel +44 (0) 20 7843 4961

Fax +44 (0) 20 7843 4996

e-mail: [naturejobs@nature.com](mailto:naturejobs@nature.com)

### Naturejobs Sales Director:

Nevin Bayoumi (4978)

### European Sales Manager:

Andy Douglas (4975)

### Advertising Production

Manager: Billie Franklin

To send materials use London  
address above.

Tel +44 (0) 20 7843 4814

Fax +44 (0) 20 7843 4996

e-mail: [naturejobs@nature.com](mailto:naturejobs@nature.com)

### Naturejobs web development:

Tom Hancock

### Naturejobs online production:

Niamh Shields

### European Satellite Office

### Germany/ Austria/ Italy/

### The Netherlands/ Belgium:

Patrick Phelan

e-mail: [p.phelan@nature.com](mailto:p.phelan@nature.com)

Reya Silao

e-mail: [r.silao@nature.com](mailto:r.silao@nature.com)

### Japan Head Office, Tokyo

MG Ichigaya Building (5F),

19-1 Harakatamachi,

Shinjuku-ku,

Tokyo 162-0841

Tel +81 3 3267 8751

Fax +81 3 3267 8746

### Asia-Pacific Sales Director:

Rinoko Asami

e-mail: [rasami@nature.com](mailto:rasami@nature.com)

# naturejobs

## Out in the cold

Maybe Larry Summers is secretly trying to do women scientists a big favour. Perhaps the embattled Harvard president's remarks about differences in "intrinsic aptitude" between men and women scientists (see *Nature* 433, 790; 2005) were actually a clever publicity ploy for Harvard, and a covert way to advance women scientists' issues — the latter of which can be a sisyphian struggle, at best.

Over the past few decades, with clock-like regularity, various scientific societies, non-governmental organizations and federal agencies have trotted out the same dismal statistics about women scientists. They are under-represented, paid less than men and tend to hit a glass ceiling. Various officials would express alarm for a week or two, promising progress, then the publicity would fade, and the stone would inch back down the slope.

But now, after Summers' remarks, every report about women in science will be subject to almost as much scrutiny as Summers himself. The most recent US report, by the American Institute of Physics (AIP), paints a mixed picture at best. It says that the percentage of women holding faculty positions in physics and astronomy is consistent with the percentage of women who earned degrees in the past — but the past hasn't been stellar. More women are entering science than before, but fewer of them are going into physics compared with some other fields. And the usual problems — including salary differences and the dearth of women from ethnic minorities in physics — persist.

But perhaps the spotlight Summers has turned on women and science will help to change things — even if a summary of the report by the AIP offers a subtle rebuke to Summers' unfortunate wording of the cause: "Women's participation in physics varies historically and across countries, pointing to the influence of cultural factors on women's rate of participation in science."

Paul Smaglik  
Naturejobs editor



## Contents

### CAREERS AND RECRUITMENT

Alternative energy  
hots up p936

### CAREER VIEW

Recruiters & Industry  
Microsoft's European  
perspective  
Graduate Journal  
Home truths  
Movers  
Carlo Croce p938

### WWW.NATUREJOBS.COM

Career centre  
Information on the  
scientific job market

FOCUS	
SPOTLIGHT	
RECRUITMENT	
ANNOUNCEMENTS	
EVENTS	