



BRINGING SCIENCE TO LIFE

If we could patent words
health would be one of them.

Since we cannot, we decided to go a step further. Actually over 160 steps further. By putting into the pipeline more than 160 patents. A result of path-breaking research from our Science & Innovation laboratory, fuelling a product pipeline in bioPharmaceuticals, bioNutrition and bioAgriculture.

Avesthagen creates a wealth of good ideas for you. So, you can live in a world that has a cure for diseases. A world where one can prevent disease by eating right. A world that will forget starvation.

We are doing all this to set science free from the confines of a laboratory and see it spread its magic, out in the real world.

Predictive, Preventive, Personalized Healthcare.

AVESTHAGEN LIMITED

Discoverer, 9th Floor
 International Tech Park
 Whitefield Road
 Bangalore 560 066 INDIA

www.avesthagen.com

RW128252R

MONSANTO
imagine™



WE VALUE THE SMILE OF INDIAN FARMERS

THE MONSANTO EXPERIENCE

Monsanto is a global agricultural company. We apply innovation and technology to help farmers around the world be successful, produce healthier foods, better animal feeds and more fiber, while also reducing agriculture's impact on our environment. People at Monsanto are driven to extraordinary things and are dedicated to being the best in our industry.

OUR PLEDGE - GROWTH FOR A BETTER WORLD

Our passion is to make the world a better place for future generations. As an agricultural company, Monsanto can do this best by providing value through the products and systems we offer to farmers. With the growth of modern agricultural practices and crops that generate ever-increasing yields, we are helping farmers around the world to create a better future for human beings, the environment, and local economies. Increased yields are the core of this agenda. With the help of Bollgard Bt cotton India's cotton production has doubled. As agricultural productivity increases, farmers are able to produce more food, feed, fuel, and fiber on the same amount of land, helping to ensure that agriculture can meet humanity's needs in the future. Moreover, increased productivity allows farmers to produce more with the same – or fewer – inputs of energy and pesticide. This results in more responsible use of natural resources, better ecosystem health, increased soil fertility, increased farm income, and more opportunities for farmers and their communities.

MONSANTO IN INDIA

Monsanto has been in India for over 58 years and has been voted amongst India's top 25 best employers as per the Hewitt Associates Survey in 2004, 2005 and 2007. Over the last 6 years, Monsanto pledged Rs. 5.5 Crores (USD 1.3M) in community development initiatives in the areas of sustainable agriculture, education, healthcare and disaster rehabilitation.

MRC @ BANGALORE

Monsanto Research Center (MRC) in Bangalore is an integral part of global Monsanto R & D efforts. Activities at MRC include Biotechnology, Breeding and Information Technology. The centre currently focuses on gene discovery through data mining and takes systems & computational biology approach to predict mode of action. Research activities also include gene expression studies by applying plant molecular biology and plant transformation techniques. The centre provides technical and stewardship support to Biotech product launch in India. The site is OHSAS 18001:1999 certified and is recognized by the Department of Scientific and Industrial Research, Government of India.

To learn more about Monsanto, our passion and opportunities, visit www.monsanto.com or contact c.s.madhavi@monsanto.com

Come grow with us

RW129242R

Monsanto values diversity and is an equal opportunity affirmative action employer

Opportunities in:

- Pharmacology & Toxicology (R&D)
- Discovery Research (R&D)
- Business Development
- Regulatory Affairs (US and Europe)

For exact position details, please visit our careers link at www.biocon.com
email: human.resources@biocon.com

At Biocon, India's premier biotechnology company, we do not stop at achievements. We constantly think beyond - new projects, new businesses and new drive. Because

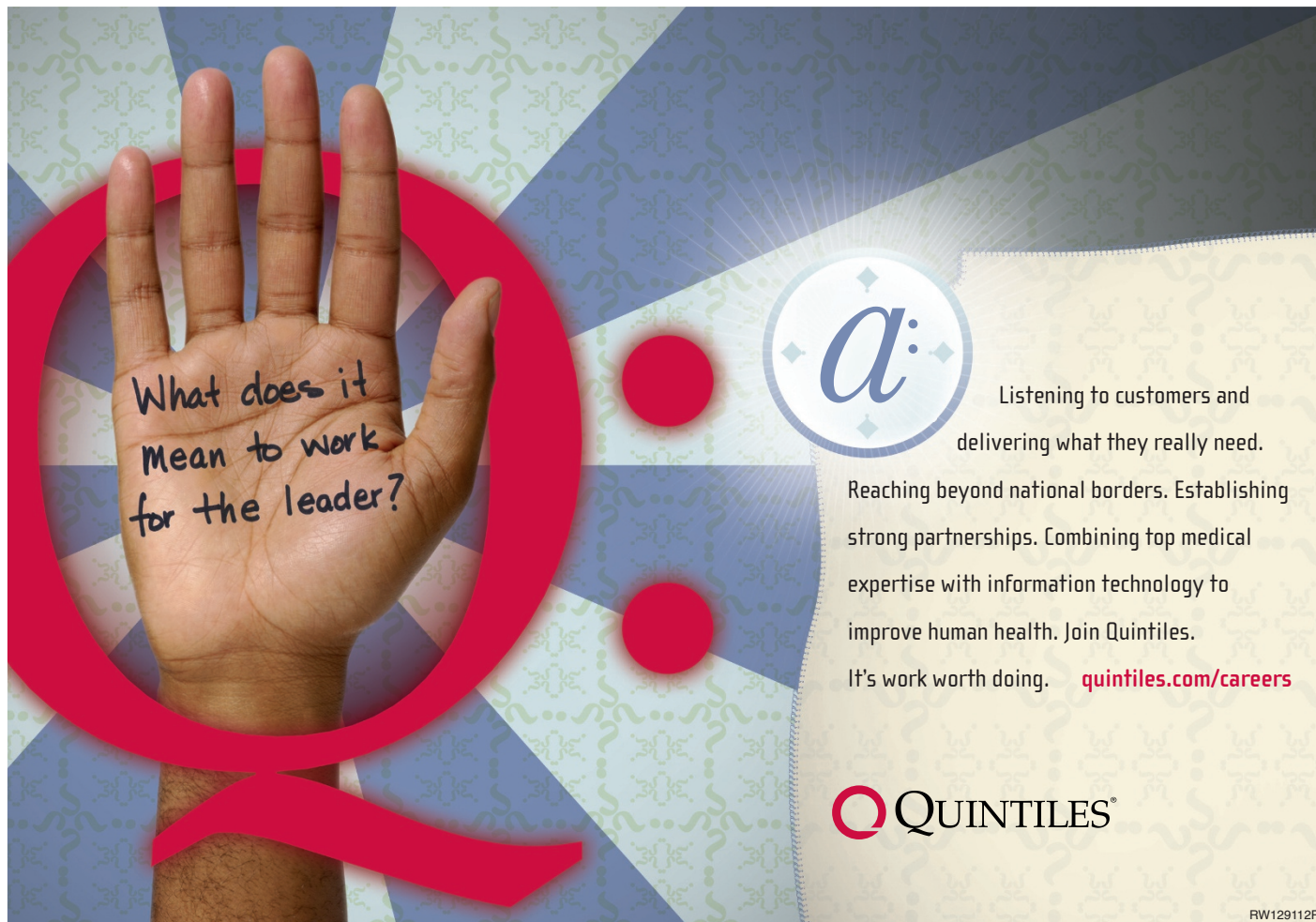
the DIFFERENCE lies in our DNA!

The year 2008 marks the 30th anniversary of Biocon

As a research-driven healthcare company, we are committed to developing, marketing and distributing novel yet affordable therapeutics. We have the defining science, cost-effective drug development capabilities and significant manufacturing capacity to move ideas to market. Supported by over 3000 personnel, Biocon's market capitalisation stands at an impressive \$1400 million with revenues over \$228 million. Biocon delivers high-value healthcare products to over 75 countries worldwide.

To further drive our growth, we are looking for the best - of - breed professionals.

RW129243R



What does it mean to work for the leader?

a: Listening to customers and delivering what they really need.

Reaching beyond national borders. Establishing strong partnerships. Combining top medical expertise with information technology to improve human health. Join Quintiles.

It's work worth doing. quintiles.com/careers

QUINTILES

RW129112R

AstraZeneca

life inspiring ideas

AstraZeneca India Pvt. Ltd., Bangalore, wholly owned subsidiary of AstraZeneca Plc., is engaged in Discovery and Development of New Treatments for Tuberculosis and Process Research and Development activities for NCEs. As part of strengthening the Research program, the company is looking for talented scientists in the areas Medicinal Chemistry and DMPK to be based at Bangalore, India.

1. Team leader – Drug Metabolism & Pharmacokinetics (DMPK)

Job Description:

- Ph.D. in the relevant pharmaceutical discipline with a minimum of 5 years experience in relevant Pharmaceutical industry/academic labs with strong knowledge of Drug Metabolism and Pharmacokinetics, pharmacology and toxicology. You will be engaged in drug discovery activities in a team environment, responsible for a small group of scientists in lead identification and optimization with strong delivery goals with a particular emphasis on designing and conducting ADMET, PK/PD studies. Dedicated laboratory presence and excellent interpersonal, communication and management skills are a must.

2. Research Scientists, Team Leaders & Associate Director - Medicinal Chemistry

Job Description:

- Ph.D. in Organic Chemistry with 2-10 yrs of experience in Industry or Academia in the area of Medicinal chemistry with strong understanding of biochemical principles of drug discovery and drug design. You will be engaged in drug discovery activities in a team environment – responsible for 4-6 scientists in rational drug design, lead identification and optimization with strong delivery goals. Dedicated laboratory presence and excellent interpersonal, communication and management skills are a must.

Interested candidates can visit <http://www.astrazenecaindia.com/index.html> for more details & can forward their profiles to – manoj.singlachar@astrazeneca.com

RW129121R



Connexios Life Sciences is a Bangalore based integrated discovery company developing novel therapeutics and diagnostics for chronic disease. Connexios's discovery programs and development programs are driven by a proprietary network biology platform. Its current product pipeline consists of a number of programs at various stages of research & development in the area of Metabolic Disorders and Alzheimer's Disease.

We are looking for bright scientists who are driven by a passion for science and a will to translate it into valuable products to address the challenge of global unmet clinical needs:

1. Lead Scientist – Biomarker
2. Lead Scientist – Cell Technology
3. Lead Scientist – Molecular Biology
4. Senior Scientist – Drug Formulation
5. Senior Scientist – Molecular Modeling

Log on to www.connexios.com to find out more about these positions and career Connexios can offer you.

Connexios Life Sciences Pvt. Ltd.

49, 'Shilpa Vidya', First Main Road, 3rd Phase, JP Nagar, Bangalore – 560 078
Tel: +91-80-41210672, 41210587

RW129113R

OUTSTANDING OPPORTUNITIES FOR SENIOR SCIENTISTS TO WORK IN INDIA

Our client in India with a global presence offers outstanding opportunities for world class Senior Scientists to come and work in India. In some cases, our client can also consider short-term (one or two year) sabbatical appointments. These positions would allow a very comfortable and fulfilling life-style in India, including modern accommodations, a car with driver, and working with other talented scientists on cutting-edge research in a progressive, growing organization with state-of-the-art labs and facilities. Our client company is a fast-growing, profitable, natural products and pharmaceutical company with a strong scientific tradition. The company has several state-of-the-art research and manufacturing facilities in India and the US, and has offices and staff in several other countries. It is greatly expanding its drug development and contract research and manufacturing capabilities and is looking for top-notch scientific talent to take it to the next level.

Current positions include:

- Stem Cell Lead Scientist
- Director, Biological Pharmacology Department
- Scientists, Drug Discovery Area (several positions)

For more information and required qualifications, please visit <http://www.sourceindia.com/careers.htm> or look it up at <http://www.naturejobs.com> (search for sourceindia)

SourceIndia, Inc., USA

Dedicated to promoting trade and technology transfer between India and the World
<http://www.sourceindia.com>; jobs@sourceindia.com

NW129200R

"You're right, it's not that bad. Could be much worse. It pays the bills. The journey's not too long. The people are nice. And it is quite challenging, most of the time."



This year stop making excuses and start forging yourself a career in science. *Naturejobs* will ease you out of your comfort zone and into a role where you'll show your potential.

We've better jobs to move you up the career ladder. Plus regular, insightful career articles to maintain your momentum.

Sign up for our job alerts and monthly newsletter as your first step. You'll be sent the latest career articles and the hottest jobs directly to your in-box.

We're now adding more jobs than ever to our database. In whatever discipline, region, level or sector you want.

Visit naturejobs.com now. You've no excuse not to.

Naturejobs – making science work

naturejobs

nature publishing group



Faculty and Young Investigator Positions

The National Centre for Biological Sciences (NCBS) has groups in four broad areas: (i) **Biochemistry, Biophysics and Bioinformatics**, (ii) **Cellular Organization and Signaling**, (iii) **Neurobiology** and (iv) **Genetics and Development**. NCBS has a tradition of careful hiring of investigators, a vibrant graduate programme and quality research resources. Our **faculty and young investigator programme (YIP)** hires have excellent start-up support and their laboratories are ready at speeds comparable to the best in the world. Interactions within NCBS, and with other institutions, including the excellent ones that surround us, have resulted in synergy within our core areas as well as the development of new and interdisciplinary activities. An example of the latter is the **iBio program** at NCBS that brings together biologists, physicists, engineers and chemists to life sciences research. Another new initiative, in collaboration with the Christian Medical College (CMC) is a PhD programme for clinicians that will be anchored by collaborations between NCBS and CMC investigators. Similar programs with other institutions have begun. Recent hires have strengthened the above areas but have also spread into evolutionary and behavioral biology. Housing is provided and our pleasant campus has facilities for day-care, sports, and dining, as well as other amenities.

Apply to NCBS to see your science thriving in an environment that allows individualism and a diversity of approaches, but supports collaboration. Applications from scientists of any nationality are most welcome.

For more information contact:

The Dean, NCBS (dean@ncbs.res.in)
National Centre for Biological Sciences,
Tata Institute of Fundamental Research
 GKVK, Bellary Road, Bangalore 560065, India
 Tel: +91-80-2366 6001 / 02, Fax: +91-80-2363 6662
www.ncbs.res.in

Position for Screening Facility Manager

The National Centre for Biological Sciences is a hub for advanced learning and fundamental research in Bangalore, India. The Centre has recently installed state of the art equipment and facilities for high throughput screening and functional genomics. The later is built to complement the new Micro Imaging Centre, which provides excellence in advanced fluorescence microscopy, flow cytometry and nano-scale biology (see NABS website at www.NABS.res.in). The incumbent will have access to state of the art equipment, consumables and furnished space, and will advise existing personnel performing screening projects. Responsibilities include design, validation and completion of screening projects initiated at NABS or externally.

Applicants will have a top-down understanding of the logistics and technical aspects of a high-throughput, high content, cell culture based microscopy screen. They will also have experience with RNA interference and gene deletion based technologies, as well as with high-throughput platforms for fluorescence imaging and liquid handling. NABS envisages development of genome-wide analysis in small animals including flies, worms and vertebrates. Prospective collaboration with industry will be encouraged.

Familiarity with downstream image and data analysis involving customizable software programming is essential. NCBS is very keen to expand the scope of the genomic facility at several levels: from diversifying the types of screens performed; to attracting new external and internal users; and for the facility to be used as a platform for innovating new screening technologies and attracting venture partnerships. The incumbent is expected to play an integral role in shaping the future of the screening facility.

Salary and benefits are at attractive levels and negotiable, depending on experience.

Please send your resume (preferably via email) with a list of accomplishments and your vision for the facility to:

Prof. K. Vijay Raghavan: vijay@ncbs.res.in
 Cc: Prof. Satyajit Mayor : mayor@ncbs.res.in
 Cc: Prof. Veronica Rodrigues: veronica@ncbs.res.in

National Centre for Biological Sciences
 Tata Institute of Fundamental Research
 GKVK, Bellary Road, Bangalore -560 065 INDIA
 Ph. +91 80 23666001 / 02 Fax +91 80 23636662



NCBS – Merck & Co. International Investigator

Recognizing the quality of intellectual and other resources available at NCBS to address major questions in modern biology, Merck & Co., Inc. (Whitehouse Station, NJ, USA; operating in India as MSD Pharmaceuticals, Ltd.) has collaborated with NCBS to institute the NCBS-Merck & Co., International Investigator. This investigator will be a new recruit at NCBS, on a 5-year non-renewable appointment. All the necessary infrastructure and logistical support normally given to a new investigator will be provided by NCBS. The position and salary, also provided by NCBS, will be at the level of a starting faculty/young investigator appointment at NCBS depending upon the experience and qualifications of the selected candidate. The NCBS-Merck & Co., International Investigator will additionally receive a US \$40,000 prize award each year by Merck & Co., for a maximum period of 5 years, based on annual review. This appointment is not linked to a continuing position at NCBS. Should the selected researcher choose, at any stage, to apply for a tenured position at NCBS, this will be independently evaluated.

The Investigator's research and scientific directions are expected to bring a new and interactive area of biomedical research to NCBS. Specifically, we are looking for candidates of the highest-quality, with excellent publications and track-record in basic biomedical sciences and, importantly, with interests in-and a commitment to-the development and management of platform-technologies, which are driving the frontiers of modern biology. NCBS will provide all the support required for the establishment and running of these platforms.

A search will be carried out till a suitable candidate is found. Applications are invited for this position from researchers of any nationality. Nominations of suitable candidates, who can be contacted, are also welcome.

Interested applicants should submit a CV, brief research proposal and names of referees to:

The Dean, NCBS (dean@ncbs.res.in)
 Details on the research being carried out at NCBS are available on our website: www.ncbs.res.in

National Centre for Biological Sciences
 Tata Institute of Fundamental Research
 GKVK, Bellary Road, Bangalore -560065 INDIA
 Ph: +91 80 23666001 / 02 Fax: +91 80 23636662

