ORIGINAL ARTICLE

Do hatchery-reared sea urchins pose a threat to genetic diversity in wild populations?

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In salmonids, the release of hatchery-reared fish has been shown to cause irreversible genetic impacts on wild populations. However, although responsible practices for producing and releasing genetically diverse, hatchery-reared juveniles have been published widely, they are rarely implemented. Here, we investigated genetic differences between wild and early-generation hatchery-reared populations of the purple sea urchin *Paracentrotus lividus* (a commercially important species in Europe) to assess whether hatcheries were able to maintain natural levels of genetic diversity. To test the hypothesis that hatchery rearing would cause bottleneck effects (that is, a substantial reduction in genetic diversity and differentiation from wild populations), we compared the levels and patterns of genetic variation between two hatcheries and four nearby wild populations, using samples from both Spain and Ireland. We found that hatchery-reared populations were less diverse and had diverged significantly from the wild populations, with a very small effective population size and a high degree of relatedness between individuals. These results raise a number of concerns about the genetic impacts of their release into wild populations, particularly when such a degree of differentiation can occur in a single generation of hatchery rearing. Consequently, we suggest that caution should be taken when using hatchery-reared individuals to augment fisheries, even for marine species with high dispersal capacity, and we provide some recommendations to improve hatchery rearing and release practices. Our results further highlight the need to consider the genetic risks of releasing hatchery-reared juveniles into the wild during the establishment of restocking, stock enhancement and sea ranching programs.

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INTRODUCTION

In recent decades, there has been an increase in the release of cultivated organisms to augment overexploited populations in forestry, fisheries and wildlife management. In the case of coastal fisheries, releases of hatchery-reared juveniles have been made for three distinct purposes: restocking, stock enhancement and sea ranching (see Bell *et al.*, 2008 for definitions). Although the genetic risks associated with these releases have long been recognized and documented (Blankenship and Leber, 1995; Bell *et al.*, 2005; Lorenzen *et al.*, 2012), they have rarely been monitored (Laikre *et al.*, 2010). Thus, the consequences of genetic interactions between hatchery-reared and wild individuals remain poorly understood, and are a major cause for concern in conservation genetics.

Domesticated strains of a species often differ genetically from their wild counterparts, particularly when they have been developed selectively from breeding programs over multiple generations (Champagnon *et al.*, 2012; Lorenzen *et al.*, 2012). In salmonids, one of the oldest and most important aquaculture taxa in the world, we know that hybridization and introgression between hatchery-reared and wild fish may contribute to a decrease in the fitness of their wild descendants. Introgression has led to an erosion of local gene pools in wild populations, and therefore to maladaptive changes in important traits (phenotypic, life history, behavioral and so on) that can be

related to local adaptation and resilience to environmental risks (Waples *et al.*, 2012 and references therein). We also know that when large numbers of hatchery-reared fish from a small broodstock are allowed to mate with wild individuals, it may reduce the total amount of genetic variation in these ‘introgressed’ populations. This can result in a loss of their adaptive potential, and ultimately to the risk of inbreeding depression (Ryman–Laikre effect; Christy *et al.*, 2012).

Although salmonids and some other commercially important finfish have received a great deal of research, there is limited information about the genetic impacts of releasing hatchery-reared shellfish into the wild (Araki and Schmid, 2010). Furthermore, a majority of shellfish studies have focused almost exclusively on abalone and other molluscan species and, to date, only a few studies have been published regarding echinoids.

The purple sea urchin *Paracentrotus lividus* (Lamarck, 1816) (Echinodermata, Echinoidea) is a widely distributed species that occurs in shallow waters along the European coasts of the eastern Atlantic from Scotland and Ireland to the Canary Islands, and throughout the entire Mediterranean Sea. It is highly valued for its gonads in France, Spain, Italy and Greece where they are considered a delicacy (Boudouresque and Verlaque, 2013). Mainly because of the high demand from French markets, there has been widespread overexploitation of *P. lividus* populations, with steep population

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declines by the early 2000s in formerly productive regions such as Brittany and the south of Ireland (Andrew *et al.*, 2002). In Galicia (Northwest Spain), although total landings have remained relatively constant over time, several local markets have also collapsed (Fernández-Boán *et al.*, 2012). Consequently, there have been some attempts to develop aquaculture techniques and to augment these overexploited populations through the release of hatchery-reared juveniles (Kelly and Chamberlain, 2010; Spanish National Echinoculture Plan 2010–2012; http://www.magrama.gob.es/app/jacumar/planes_nacionales/Documentos/114_RP_CERIMAR.pdf). However, the genetic impacts of these activities have not previously been considered.

Here we investigated genetic differences between wild and early-generation hatchery-reared populations to assess whether hatcheries had been able to maintain natural levels of genetic diversity, and thus whether releasing hatchery-reared juveniles of *P. lividus* would pose a risk to wild populations. Our hypothesis was that hatchery rearing would cause a substantial reduction in genetic diversity and differentiation from wild populations because of bottleneck effects.

MATERIALS AND METHODS

Sample collection

Two hatchery samples, composed of 44 and 45 juveniles respectively, were obtained from aquaculture facilities (CIMA Marine Research Centre and Dunmanus Seafoods).

CIMA Marine Research Centre is a regional institution of the Consellería do Medio Rural e do Mar (Xunta de Galicia, Northwest Spain: <http://www.mediururalemar.xunta.es/cima>) that performs research and provides advisory services on marine resources and aquaculture. Although its aquaculture research is primarily focused on the development of seed-rearing methods for commercial shellfish species and the improvement of production efficiencies, CIMA has also cultured juvenile sea urchins within the framework of a recent National Plan of JACUMAR (the Spanish Mariculture Advisory Board; Echinoculture Plan 2010–2012). Large sea urchins were collected from the wild in the region of Galicia, and spawned in CIMA hatchery facilities. They were placed upside down on individual beakers, and induced to spawn using intracoelomic injection of 0.5 M KCl; with this procedure hatchery managers can decide on sex ratio and individual contributions. Three to five individuals of each sex were used per batch. Gametes from each batch were mixed together in the same tank so that all pairwise mating combinations were possible (that is, a fully factorial mating design). Larval and juvenile rearing methods used at CIMA are described in the final report of the National Echinoculture Plan 2010–2012 (http://www.magrama.gob.es/app/jacumar/planes_nacionales/Documentos/114_IF_CERIMAR.pdf). The estimated annual production was in the order of 10 000 juveniles. Some of these juveniles were experimentally grown in co-culture with mussels on commercial rafts in the estuary of Vigo, others were used in mark–release–recapture experiments and the remainder was shared with fishermen's associations in Lugo (Galicia), who released them into overexploited tidal pools and shallow subtidal areas.

Dunmanus Seafoods is a commercial hatchery operating in Cork (southwest of Ireland) since the mid-1990s. Although broodstock are usually collected from local wild populations, it has recently started to retain a selection of the fastest-growing individuals for the broodstock of subsequent seasons (Kelly and Chamberlain, 2010). In Dunmanus, the routine spawning procedure uses three to six individuals of each sex. Spawning is induced using a mild thermal shock. To avoid uncontrolled fertilization, gametes from each individual are collected in individual containers, divided into at least three portions and portions are mixed in pairwise combinations (that is, a nested/partial-factorial mating scheme). The physical requirements and feeds used during larval and juvenile rearing are described in Kelly and Chamberlain (2010). Dunmanus is currently producing over 1 million juveniles of *P. lividus* per year. Once they reach a test diameter of 25 mm, they are on-grown to market size by sea ranching.

Wild sea urchins were collected from the upper subtidal zone at four different sites in the northwestern-most region of the species' geographical

range (Castropol, Cedeira and Fisterra in Northwest Spain, and Galway in West Ireland). We chose these sites because they have previously been used as sources of the above-mentioned hatchery broodstocks. The sample size consisted of 40–45 individuals per site. They were identified on the basis of external characters and then killed by freezing.

DNA extraction, PCR and scoring

For each individual, muscle from their 'Aristotle's lantern' (jaw apparatus) was removed and stored in 100% ethanol at room temperature. Genomic DNA was extracted using the alkaline lysis method (Sambrook and Russell, 2001). Nine microsatellite markers developed previously for *P. lividus* by Calderón *et al.* (2009a) were individually amplified (PI-b, PI-c, PI-f, PI-l, PI-t, PI-hist, PI-15, PI-28 and PI-32). PCRs were carried out in 25 µl reactions containing 1 µl (1–5 ng) of genomic DNA, 2–3.5 mM MgCl₂, 0.2 mM dNTPs, 0.12 µM of each primer (using forward primers labeled with FAM or HEX (Sigma-Aldrich, St Louis, MO, USA) (Applied Biosystems, Foster City, CA, USA), 10× PCR Buffer and 1 U of Go Taq Polymerase (Ecogen, Barcelona, Spain). Amplification conditions consisted of an initial denaturation step at 95 °C for 3 min, followed by 30 cycles composed of denaturation at 95 °C for 50 s, annealing at an optimal temperature (specified in Supplementary Table 1) for 50 s, extension at 72 °C for 60 s and a final extension at 72 °C for 5 min. PCR was modified for the loci PI-15, PI-hist and PI-t by denaturing it at 95 °C for 5 min, followed by 8 cycles of denaturation at 92 °C for 45 s, annealing at 57 °C for 45 s, extension at 72 °C for 45 s, 25 more cycles of denaturation at 92 °C for 30 s, annealing at 57 °C for 30 s, extension at 72 °C for 30 s and final extension at 72 °C for 5 min. One of the nine loci (PI-28) showed high persistence of missing data (PCR failure) and was thus excluded.

All PCR reactions were performed on a GeneAmp 2720 thermocycler (Applied Biosystems). Fragment length was analyzed according to the protocols from the molecular biology service at CCMAR (Centre of Marine Sciences, Faro, Portugal) on an ABI PRISM 3130xl DNA analyzer (Applied Biosystems) using the GeneScan 500 LIZ standard. Raw allele sizes were scored using the STRand software (v. 2.4.59: <http://www.vgl.ucdavis.edu/informatics/strand.php>).

Statistical analyses

Data quality and genetic diversity. For each microsatellite locus and population, Hardy–Weinberg equilibrium and linkage disequilibrium were tested using GENEPOP v.4.2.2 (Rousset, 2008). Null allele frequencies were estimated using Micro-Checker v.2.2.3 (Van Oosterhout *et al.*, 2004) and FreeNA (Chapuis and Estoup, 2007). Allele frequencies, number of alleles and unbiased expected and observed heterozygosities were calculated using ARLEQUIN v.3.5.1.2 (Excoffier and Lischer, 2010). We also calculated allelic richness using the rarefaction method implemented in HP Rare 1.0 (Kalinowski, 2005) that compensates for uneven population sample sizes. To test whether rearing practices led to a substantial loss of genetic diversity, we compared estimates of genetic diversity: number of alleles, allelic richness and gene diversity (expected heterozygosity), according to their origin (H; hatchery and W; wild population). The effective population size (N_e) and relatedness were also compared in order to better understand the genetic variation between wild and hatchery reared populations. N_e was estimated using the linkage disequilibrium method implemented in NeEstimator v.2 (Do *et al.*, 2014) that includes a bias correction for dealing with missing data (Peel *et al.*, 2013). We screened out rare alleles with frequencies below two critical values: $P_{crit} = 0.05$ and $P_{crit} = 0.02$, obtaining two different N_e estimates. The confidence intervals were estimated with the jackknife method described in Waples and Do (2008). Pairwise relatedness among individuals (as proportion of full-sibs) within each population was estimated by the maximum likelihood method using the software ML-Relate (Kalinowski *et al.*, 2006). The differences among populations and groups of populations were tested using a binomial test (χ^2) with a significance level of $P = 0.05$.

Genetic differentiation. To test whether hatchery rearing might also promote differentiation between hatchery-reared and wild populations, several approaches were used. We first calculated population-level pairwise genetic differentiation as F_{ST} (Weir and Cockerham, 1984) in ARLEQUIN v.3.5.1.2, for which statistical significance was determined by 10 000 random permutations

of the original data set. F_{ST} values (Weir, 1996) were recalculated in FreeNA using the 'Excluding Null Alleles' method (Chapuis and Estoup, 2007) to correct the positive bias induced by the presence of null alleles on F_{ST} estimation. ARLEQUIN was also used to partition the total genetic variation within populations, and between and within groups of populations using analysis of molecular variance.

We used the Bayesian clustering method implemented in the software STRUCTURE v.2.3.4 (Pritchard *et al.*, 2000) to identify the number of distinct genetic clusters (K) in our data set. For this, we chose a model that assumed admixture between populations and correlated allele frequencies, and carried out 10 independent runs for values $K=1-6$. Each run used 500 000 Markov chain Monte Carlo generations following a burn-in of 10 000 steps. Results were uploaded to STRUCTURE HARVESTER (Earl and von Holdt, 2011) to identify the most likely value of K by two *ad hoc* methods: the modal value of ΔK (Evanno *et al.*, 2005) and the K value that maximizes the log probability of data, $\text{Ln}P(D)$ (Pritchard *et al.*, 2000). To visualize the cluster structure, we performed a principal component analysis (PCA) using the ADEgenet package (Jombart, 2008) with R software (R Foundation for Statistical Computing, Vienna, Austria). PCA has become a standard tool to detect genetically differentiated groups (Jombart, 2008); its advantage is that it is independent of any genetic hypotheses such as Hardy–Weinberg equilibrium or linkage disequilibrium.

RESULTS

Data quality and genetic diversity

A total of 258 individuals were genotyped. Five out of the eight microsatellite loci showed Hardy–Weinberg disequilibrium with an excess of homozygotes in most of the studied populations (Supplementary Table 1). Only the PI-b locus presented estimated null allele frequency of >0.2 (Supplementary Table 1). Removal of this locus did not change the results obtained, and hence it was retained in subsequent analyses. Out of 168, 48 pairwise combinations of loci showed significant linkage disequilibrium (data not shown). When the samples from the hatcheries (CIMA and Dunmanus; H1; H2) were excluded, only 6 pairwise combinations exhibited significant linkage disequilibrium.

All loci were highly polymorphic: the total number of alleles (A) per locus ranged from 13 (PI-f) to 42 (PI-hist). Although allelic richness (Ar) was high across all loci and populations (with the exception of PI-32 and PI-f), both hatchery populations showed a considerable loss of alleles compared with wild populations (Supplementary Table 1). In fact, we found that a relatively high number of alleles that were observed in all the wild populations were not detected in the CIMA (H1, 18 alleles) and Dunmanus (H2, 23 alleles) hatcheries.

Estimations of genetic diversity as allelic richness and gene diversity (expected heterozygosity) per population (Ar , H_e) revealed the highest values in the four wild populations (Table 1). Values of gene diversity remained high in the two hatchery populations but allelic richness declined considerably (Table 1); this may be indicative of a bottleneck. Estimated effective population sizes (N_e) for both hatcheries were very low, varying from 9 individuals to 19 individuals ($P_{crit}=0.05$; Table 2). The four wild populations displayed N_e confidence intervals that approached infinity (Table 2, negative values correspond to estimates of N_e that approach infinity; Do *et al.*, 2014). Estimation of relatedness showed high genetic similarity between pairs of individuals within the hatchery-reared populations (proportions of full-sibs; H1 = 5.52% and H2 = 8.51%). The analysis conducted to compare whether relatedness was greater within hatcheries than within wild populations revealed larger proportions of full-sibs for both hatchery populations against wild ones (χ^2 ; H1 vs W = 33.32 and H2 vs W = 52.08; $P \leq 0.05$).

Table 1 Characteristics of the studied populations, including the number of individuals sampled (N), total number of alleles (A), allelic richness (Ar), mean expected (H_e) and mean observed (H_o) heterozygosity, F_{IS} and Hardy–Weinberg equilibrium deviation test (HWE)

Population codes	Sampling locations	N	A	Ar	H_e	H_o	F_{IS}	HWE
<i>Hatcheries</i>								
H1	CIMA Research Centre, Spain	44	114	12.93	0.81	0.66	0.20	***
H2	Dunmanus Seafoods, Ireland	45	115	13.51	0.87	0.60	0.31	***
<i>Wild populations</i>								
W1	Castropol, Spain	43	162	18.68	0.90	0.71	0.21	***
W2	Cedeira, Spain	42	160	18.24	0.88	0.66	0.25	***
W3	Fisterra, Spain	43	160	18.47	0.89	0.62	0.31	***
W4	Galway, Ireland	41	152	17.90	0.90	0.68	0.25	***

Level of significance of the HWE deviation test is designated by asterisks (*** $P \leq 0.001$).

Genetic differentiation

Significant differentiation was observed between hatcheries and wild populations based on F_{ST} estimates (Table 3). Wild populations, although geographically distant (W1, W2 and W3 in Northwest Spain and W4 in West Ireland), were not genetically divergent with very low values of F_{ST} ranging from 0.001 to 0.003 ($P > 0.05$). On the contrary, the two hatcheries, H1 and H2, showed significant differences between each other ($F_{ST}=0.082$; $P < 0.001$). H1 had the highest values of pairwise F_{ST} with all of the wild populations (W1, W2, W3 and W4) ranging from 0.057 to 0.065 ($P < 0.001$). The 'Excluding Null Alleles' correction method obtained very similar estimates of F_{ST} (Supplementary Table 2). Analysis of molecular variance tests showed that genetic differences within groups of populations (2.44%, $P < 0.001$) explained larger variance than those observed between groups of populations (1.02%, $P = 1.20$), but most of the variance was explained by the differences among individuals (96.54%, $P < 0.001$). Bayesian clustering (STRUCTURE) revealed $K=3$ as the most likely number of genetic clusters; clusters $K=1$ and $K=2$ corresponded to the two hatcheries, H1 and H2, respectively and cluster $K=3$, to all the wild populations, W1–4 (Figure 1 and Supplementary Figures 1 and 2). The PCA differentiated the two hatchery populations on the first axis (Figure 2). The second axis of the PCA separated wild from hatchery populations and expressed the genetic variability within the two hatchery populations (Figure 2).

DISCUSSION

Hardy–Weinberg disequilibrium and absence of structure in the wild studied populations

We observed significant deviations from Hardy–Weinberg equilibrium because of heterozygote deficiency in the eight studied loci, but not at all localities. It is unlikely that null alleles are the main cause of these deviations, because only one of these loci had a high frequency of null alleles. These results are consistent with those found in *P. lividus* populations from Catalonia (Northeast Spain, Calderón *et al.*, 2009a,b; Calderón and Turon, 2010), where authors revealed that positive assortative mating could partially explain the observed Hardy–Weinberg disequilibrium. Encoded proteins on the surface of sperm and eggs from echinoids have already been found to mediate the compatibility of gametes at fertilization, and to act as an important mechanism in

Table 2 Estimated effective population sizes (and their confidence intervals (CIs)) for each population

	LDNE			
	$P_{crit} = 0.05$		$P_{crit} = 0.02$	
	N_e	CI	N_e	CI
<i>Hatchery</i>				
H1	19.2	(13.3–28.5)	31.5	(26.7–37.7)
H2	9.1	(7.3–11.2)	18.8	(16.3–21.7)
<i>Wild populations</i>				
W1	–406.8	(171.6–∞)	2402.6	(211.4–∞)
W2	–275.2	(205.6–∞)	–319.4	(986.6–∞)
W3	1318.1	(134.7–∞)	–274.4	(∞–∞)
W4	863.6	(105.1–∞)	900.9	(182.1–∞)

Table 3 Matrix of pairwise F_{ST} between all populations

	H1	H2	W1	W2	W3	W4
H1	0					
H2	0.083	0				
W1	0.058	0.024	0			
W2	0.066	0.021	0.002	0		
W3	0.063	0.022	0.001	0.002	0	
W4	0.059	0.021	0.002	0.006	0.004	0

Population codes are explained in Table 1. Statistically significant values ($P \leq 0.05$) are indicated in bold.

Figure 1 Graphical summary of the STRUCTURE analysis results for $K=3$. The proportions of membership of each cluster are represented in pie charts for each sampled population: light gray for cluster $K=1$, dark gray for cluster $K=2$ and black for cluster $K=3$.

their reproductive success (Calderón *et al.*, 2009c). Other ecological processes, such as recent admixture or temporal Wahlund effect, have also been commonly associated with heterozygote deficiency in sea urchins (Addison and Hart, 2004; Casilagan *et al.*, 2013). These processes may also contribute to the significant deviations from Hardy–Weinberg equilibrium found in our samples. Indeed, a recent study by Calderón *et al.* (2012) has revealed genetic differentiation among cohorts of recruits in *P. lividus* that was interpreted as the consequence of a high variance in reproductive or recruitment success in this sea urchin species (Boudouresque and Verlaque, 2013).

The absence of significant differentiation between the studied wild populations (W1, Castropol; W2, Cedeira; W3, Fisterra; and W4, Galway) suggests an absence of barriers to gene flow across these Atlantic coastlines ranging from north Spain to Ireland. These results are in agreement with most of the previous mitochondrial DNA phylogeographic studies in this species that suggest a panmixia scenario in the Atlantic basin (Duran *et al.*, 2004; Calderón *et al.*, 2008; Maltagliati *et al.*, 2010). This pattern can be easily explained by the high potential for dispersal in this species: although its adult life stage is sedentary, it can disperse long distances over its larval period of 23–29 days (Boudouresque and Verlaque, 2013).

Differentiation between wild and early-generation hatchery-reared populations

As in most echinoids, wild populations of *P. lividus* in the northwestern Atlantic region had a high degree of genetic diversity (Adison and Hart, 2004; Banks *et al.*, 2007; Casilagan *et al.*, 2013). The results obtained in this study revealed that although hatchery populations were able to maintain high gene diversity (expected heterozygosity), they had considerably lower allelic richness relative to wild populations. Such a drop in allelic richness (but not in gene diversity) is likely to occur shortly after a population bottleneck. If only a few individuals are used as the broodstock for a reared population, then this would be expected to leave a bottleneck signature. In a recent review, Araki and Schmid (2010) found that losses of allelic richness are more common than those of heterozygosity in early generations of hatchery-reared populations. In addition, we observed that hatchery-reared populations had a significant decrease in effective population size (N_e), and a higher degree of relatedness. A small effective population size implies that random genetic drift has a greater influence than natural selection, and therefore that favorable alleles can decline in frequency and deleterious alleles may increase by chance. The challenge for aquaculture and restocking/stock enhancement programs is to avoid these genetic changes in subsequent generations, and more specifically, the loss of allelic diversity, the accumulation of new deleterious mutations and inbreeding depression. Consequently, Agatsuma *et al.* (2004, 2013) have recently reported responsible stock enhancement practices for *Strongylocentrotus intermedius* in Japan (that is, using hatchery-reared sea urchins derived from seven spawning events involving almost 600 parents). The two hatcheries studied here (H1 and H2) had very small N_e (19 and 9, respectively; 95% confidence interval), suggesting that they originated from only a few spawning individuals. We further observed that Dunmanus (H2) had a slight excess of full-sib proportion that corroborated the smaller effective population size (N_e). In both cases, N_e was lower than the minimum value recommended by most authors to avoid the aforementioned genetic problems in the short term ($N_e = 50$; Franklin, 1980; Jamieson and Allendorf, 2012).

Overall, our analyses (F_{ST} , Bayesian cluster and PCA) revealed three distinct clusters: a single cluster for each hatchery-reared

Figure 2 Ordination diagram of the PCA. Axes 1 and 2 are the first and second principal components of variability. Each gray point represents an individual, coded by origin (filled = hatcheries and open = wild populations). Ellipses represent 95% confidence interval for each of the six studied populations.

population (H1 and H2) and third comprising the four wild populations (W1, W2, W3 and W4). The genetic divergence among hatchery populations, and between hatchery and wild populations, indicates that the hatcheries are not representative of the wild gene pool, most likely as a result of bottleneck effects together with domestication selection. The present study further demonstrates that genetic differentiation can even occur in the first generation of a hatchery-reared population that is created using wild broodstock (as is the case for H1). These findings are consistent with previous observations in other urchin or shellfish hatcheries (Natsukari *et al.*, 1995; Evans *et al.*, 2004) that found that a single generation of hatchery rearing was enough to produce an offspring genetically different from its broodstock.

In conclusion, rearing practices in the hatcheries studied here resulted in populations that differ genetically from wild ones. As these hatcheries were not able to protect the cultured populations from losses of genetic diversity, increases in relatedness and significant changes in allele frequencies, there may be serious concerns about the genetic impacts of their release into the wild, as they may cause a reduction in genetic diversity and fitness in recipient populations. As a result, we strongly recommend that the potential genetic risks of releasing hatchery-reared sea urchins should be considered from the start of the rearing process, particularly in the hatchery step. In general, it is important to maintain a large N_e throughout the process, because although domestication cannot be avoided, additional detrimental changes arising from increased genetic drift can be prevented. However, the requirements may differ depending on the primary objective of the release of hatchery-reared sea urchins.

Stock enhancements can be used to overcome recruitment limitations by augmenting the supply of juveniles, even when there is a good number of spawning adults. In accordance with the Ryman–Laikre effect, large wild populations are at the greatest threat of proportional reductions in N_e (Ryman and Laikre, 1991). It is therefore recommended that in stock enhancement projects, broodstock N_e should be maintained at a high level (>100), or that offspring from hatchery-reared individuals comprise only a small percentage of the overall population in the next generation ($<10\%$) (for examples see Waples

et al., 2012). On the contrary, restocking attempts to restore depleted populations are likely to be effective only if they result in substantial increases in the spawning biomass; to achieve this goal, they might need to double the number of adults in the wild. In these circumstances, various scenarios with moderate broodstock N_e and contribution of hatchery-reared individuals to the next generation need to be considered carefully in order to achieve a cost-effective balance, and to avoid reducing the wild N_e by more than half (Waples *et al.*, 2012).

The importance of maintaining a high effective population size (N_e) in the broodstock should be emphasized. Thus, it is recommended that the aforementioned minimum value $N_e=50$ should at least be doubled to 100, as suggested by Frankham *et al.* (2013) (assuming an accumulated reduction of up to 10% in total fitness after 5 generations). Here, it is important to remember that the proportion of broodstock that effectively contributes to the next generation is generally less than the total number of parents (Tave, 1999), and hence 100 broodstock parents may not be sufficient to reach $N_e=100$. A carefully planned breeding program can help to maximize the broodstock N_e , that is, by equalizing family sizes or breeding schemes to minimize kinship. We also recommend the use of wild broodstocks from local sources, because they are expected to produce hatchery populations that represent a lower genetic risk to wild populations (Bell *et al.*, 2005; Baskett *et al.*, 2013). Each broodstock should be replaced for every new batch of juveniles or at least on a regular basis, so that successive releases of juveniles derived from different broodstocks will increase the overall N_e .

DATA ARCHIVING

Allele frequency data available from the Dryad Digital Repository: <http://dx.doi.org/10.5061/dryad.tn04d>.

CONFLICT OF INTEREST

The authors declare no conflict of interest.

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