

grants. In other words, a department with a student population of 43 spent £87,000, just over £2,000 per head.

In the same year the physical sciences departments had 700 undergraduates costing about £550 per head, less than the national average. There could be no better ammunition for those, including the UGC, who are arguing that there should be fewer and larger biological sciences departments. It seems that small departments are not only poorly placed to do significant research but also uneconomic teaching establishments.

## EMBO

### Almost Home and Solvent

WITH luck, on February 13 the European Molecular Biology Organization will be one step nearer a permanent solution to its financial problems. At Geneva on that day the ambassadors of twelve and possibly thirteen western European countries (the only country of any consequence which is not on the list is Belgium) are to sign an inter-governmental treaty establishing the Conference of European Molecular Biology. This ceremony was originally billed for last October or November at Berne, but shilly-shallying over the official working languages for the conference and the second and third thoughts of some countries about joining have caused the delay. Once the conference treaty has been signed, it will go to the thirteen governments for ratification. Then the conference will at last get down to business as arbiter of EMBO's requests for funds, which in future are to come from the collective public purse.

Optimists, including the British Department of Education and Science, believe that ratification will take only two or three months and steps are apparently already being taken to arrange the first conference meeting. The first item on its agenda will be the EMBO request for \$630,000, the sum needed to meet the cost of EMBO's current fellowship, travel and summer school programmes. The conference will also scrutinize EMBO's administrative arrangements and its budget proposals for the next two years.

At present EMBO is living off what little it saved from the three-year grant from the Volkswagen Foundation, which expired at the end of December, together with some interim payments made by several of the signatory governments—including Britain, France, Germany, Italy, Sweden, Switzerland and Holland—as an emergency measure to tide EMBO over until some formal arrangements are made. But, as the DES is quick to point out, these interim payments in no way imply that the governments which are making them have accepted the EMBO budget. That will have to be decided by the full conference. It seems likely that once a decision is reached, the countries will contribute in proportion to their gross national products. West Germany, therefore, will foot the largest share of the bill.

Proposals for an international EMBO laboratory along the lines of the CERN laboratory in Geneva have been in the air ever since the organization was founded. Indeed, they have been discussed at inter-governmental meetings in preparation for the establishment of the conference, but ratification of the treaty will provide for the first time the machinery for formal

discussions. Once the immediate problem of a budget for 1969 has been settled, the conference probably will begin discussions on the laboratory. With surprising foresight, the British have already started an inquiry into the idea. Since Christmas a working party of the Council for Science Policy has begun to examine the general question of international laboratories with special reference to the proposed EMBO laboratory.

## UNIVERSITY PAY

### No Love for Mr Jones

No recent official report has produced a louder or more prolonged clamour of academic wrath than Mr Aubrey Jones's remarks about merit payments. The Prices and Incomes Board, rash enough to suggest that the consumers' opinion might be sought before merit payments for teaching were awarded, has suffered a severe reverse. But if the University of Edinburgh is a typical institution, it is not the merit awards themselves that are repugnant, but simply the idea that students might be asked where they thought the awards should go. Professor Michael Swann, addressing the General Council of the University on January 30, reported the results of a straw vote held at a General Assembly of staff, when about 400 of the university's teachers were present. Only about twenty-five of them, he said, were against merit awards altogether; but only another twenty-five were willing to countenance merit awards for teaching alone. The vast majority, about 350, were willing to accept the notion of merit awards if they were given for research and teaching together. "I myself believe that this is abundantly the right answer", Professor Swann said, "and I hope the Government will heed it".

Professor Swann said that the most immediate threat to the universities was the PIB's attempt to shift the balance away from research. There was, he admitted, a real problem to be faced as the cost of research increased, and he suggested that the universities would have to accept some concentration of the research effort in "centres of excellence". It must mean, he said, that few universities could hope to achieve the highest excellence on a wide front. But this evidently does not inhibit them from trying. Professor Swann went on to say that "I am determined that we aim at nothing less than the very highest international excellence in scholarship and research, in every faculty. We have gone a long way, but we are not yet there". Restraint, it seems, does not begin at home.

## ERGONOMICS

### Collect More Data

THE ergonomics information service, covering the literature on human factors in engineering, which has been dormant for a year, is to be resurrected by ergonomists and information scientists at Birmingham University with the help of an £11,000 grant over three years from the Office of Scientific and Technical Information. The service was originally run by the Warren Spring Laboratory, but when this was taken over by the Ministry of Technology it was decided that the small research team was not a viable unit and that its work should be discontinued.