the transfer of such dirt to food in the vicinity, for example, by draughts, insects, or contact with hands or clothing. A sense of hygiene must be inculcated into those concerned with food preparation and service, and lectures and demonstrations play an important part in their education. This must be supplemented by a comprehensive system of inspection and correction of faults if and when they occur. The principles of hygiene are not always easy to work out in practice, and frequent discussions with managerial staff regarding improvements of method are invaluable.

The hygienic precautions required in the preparation of food vary with perishability. In some instances handling is best avoided, whereas foods with comparatively dry external surfaces are not liable to become unsafe if handled. Perishability is related to the physical and chemical characteristics of the environment surrounding the contaminating organisms, but owing to the heterogeneous nature of most foods there is often a range of conditions in any one article. If preparation processes involve more than one stage, any bacterial contamination during early manipulation must be destroyed in the final stages, or prevented from increasing by refrigeration or other means if a final bactericidal treatment is impracticable.

In the service of food, much attention has been given to the cleaning and sterilizing of crockery and cutlery. It is also important to avoid deterioration of food through faulty estimation of requirements. Such deterioration can be avoided by preparing food in small units, by minimizing manipulation during service, by using food in correct order and by intelligent use of refrigeration. T. RICHARDS

BERNARD DYER AND AGRICULTURAL CHEMISTRY

SIR JOHN RUSSELL, in delivering the first Bernard Dyer Memorial Lecture of the Society of Public Analysts and Other Analytical Chemists*, paid a tribute to Dyer's high analytical attainments, intellectual honesty, human sympathy and the ready helpfulness that he invariably showed to younger colleagues. Sir John continued by giving many interesting but little-known biographical details of Dyer's early life and experiences in founding and consolidating an important analytical and consulting practice in agricultural chemistry.

When but twenty-one years of age, in 1877, he had set up in practice at 17 Great Tower Street, London, where he remained until the building was destroyed by a German bomb in May 1941. Here, he rapidly built up a reputation as an agricultural chemist of ability.

His work on the determination of available phosphorus and potassium by means of preliminary extraction with a 1 per cent solution of citric acid was among the earliest of his analytical achievements. This work formed the subject of a thesis on which the University of London in 1892 awarded him the degree of D.Sc.; later, in 1894, it was published by the Chemical Society. Lawes and Gilbert, realizing the nature of this work, invited Dyer to make a full examination of the soils of the famous Broadbalk

* The First Bernard Dyer Memorial Lecture, delivered by Sir John Russell at the Seventy-sixth Annual General Meeting of the Society of Public Analysts and Other Analytical Chemists, on March 17. wheat field at Rothamsted. This he did, and the results obtained by the citric acid method accorded well with the field experiments. The paper on this work was presented to the Royal Society and published in the *Philosophical Transactions*.

But Dyer did not occupy himself entirely with laboratory work and investigation into analytical methods. He saw clearly that if chemistry was to be of real help to agriculture it could only be through the closest association between the laboratory and the farm. With this object he went among the farmers and with their help conducted experiments in the fields. In all his field experiments he invariably dealt with some definite question of practical importance put to him by the farmers themselves. His part was to devise simple straightforward experiments that gave the required answer and to write a report in language that the farmers could understand.

Meanwhile soil investigation was continuing and was extended in England when the Goldsmiths' Company, in 1906, endowed a research post at Rothamsted, and still more so when the Development Commission, from 1911 onwards, made grants for agricultural research, which finally led to the formation of the Agricultural Research Council. These extended investigations showed the great complexity of the phosphorus and potassium compounds in the soil.

Moreover, Sir John continued, the processes by which the plant roots take up their nutrients from the soil had been shown to be much more complex than was at first thought, and that what is 'available' to one plant may not be 'available' to another.

The present-day problem was to find analytical methods that would give some measure of the amount of nutrients that crops could, under normal conditions, obtain from the soil. Dyer's method came into wide but not universal use. Other solvents, in steadily increasing numbers, had been proposed, but no two gave the same results. Curves expressing the results could be fitted by no ordinary equation. This problem was taken up at Rothamsted by J. A. Prescott and Sir John himself, who found that when dilute acids acted on soils, two reactions proceeded simultaneously: the acid dissolved phosphate, but the soil slowly absorbed it from the solution. This back-action was eliminated by using a diffusion technique, which showed that tenth-normal citric, hydrochloric and nitric acids all extracted the same amount of phosphorus, whereas by the ordinary analytical method the citric acid extracted nearly twice as much as the hydrochloric acid and fifty per cent more than the nitric acid. The citric acid had done this because it had reduced the difference between the amount extracted by the acid and the amount re-absorbed by the soil. Only the direct action was wanted by the analyst; the second action upset his results. So long as he was dealing with similar soils he could assume that the reverse action was also somewhat similar and that his results would still be comparable, but when he was dealing with different soils the reverse action might be different and he might get different analytical results even though the same amounts of phosphorus had been extracted. It was concluded, therefore, that soil analysis could be helpful when used in conjunction with a soil survey showing the areas of comparable soils, but that standards applied to one soil could not necessarily be applied to another.

Modern developments in technique had profoundly changed the whole subject. Citric acid long retained its popularity because it extracted easily weighable amounts of phosphoric oxide and of potassium. This advantage was lost when the modern turbimetric, colorimetric and spectrographic methods, with their ability to deal with amounts too small to be satisfactorily weighed, came into use.

These new methods, along with automatic balances and pipettes, had speeded up analytical determinations enormously and had vastly increased the number of analyses that could be undertaken; but it was easy to become so absorbed by the elegance of the methods and the beauty of the apparatus that one was apt to forget that the figures had little intrinsic value. Their use was for comparison with known or standard soils, so far as other conditions permitted comparison to be made. The greatest value of soil analysis was realized when it was done in conjunction with field experiments.

We had to-day obviously gone a long way from the ideas that formed the background of Dyer's early work. The nineteenth century was a time of great generalizations, majestic in their comprehensiveness, magnificent in their simplicity. In this century the accumulation of awkward facts had broken down the old generalizations. The modern idea was still more complex. We were at the stage of recognizing the complexities, but not yet of expressing them in terms of mathematical equations and degrees of statistical significance.

The methods were at present empirical, and that meant that the analyst had to have close contact with field experiments to satisfy himself that they were reliable. He had to have a mind sufficiently open to reject them when they ceased to be so, and sufficiently alert to devise others that would be better. That, however, was no new situation for a consulting chemist. His work lay largely in regions not yet tidied up by the science of the day; his equipment had always to be a wide knowledge of scientific methods combined with ingenuity of invention, soundness of judgment and complete intellectual integrity. It was because Bernard Dyer possessed these qualities in so marked a degree that we honoured his memory, and in the words of Ecclesiasticus, counted him among those "that have left a name behind them that their praises might be reported".

SUPPLY AND DEMAND FOR PHYSICISTS

THE pamphlet "Present and Future Supply and Demand for Persons with Professional Qualifications in Physics"* is one of the series of five reports to which reference has been made in *Nature* (January 28, p. 125). A subcommittee, under the chairmanship of Lord Hankey and composed mainly of physicists, was appointed in September 1947 by the Technical Personnel Committee of the Ministry of Labour and National Service to examine the position regarding the probable demands for physicists in relation to the estimated supply over the next few years. The subcommittee included representatives of industry, the universities, technical colleges, government departments, and the Technical and Scientific Register of the Ministry of Labour and

* Ministry of Labour and National Service : Technical and Scientific Register. Present and Future Supply and Demand for Persons with Professional Qualifications in Physics. Pp. 32. (London : H.M. Stationery Office, 1949.) 6d. net. National Service. The report was finally approved in October 1948.

For the purposes of the inquiry a physicist was defined as a person qualified by means of a university degree in physics or in general science with physics as a main subject, and the fields of employment surveyed by the subcommittee were confined to those purely in physics, although some consideration was given to those on the border-line of engineering and technology. A very careful analysis of the requirements of industry, the research associations, government departments, the universities, and the teaching profession, for the periods 1948-50, 1951-55 and 1956 onwards, is given in the pamphlet, and on page 16 there is a summary in tabular form which shows clearly the estimated annual demands for physicists in the various organisations. The period 1948-50 is now almost past history, and it must be obvious that the large figure of 350 required annually for the teaching profession out of a total estimated demand of 865 and a supply of approximately 700 has been by no means met. The large number of attractive posts in industry and government research must have been filled at the expense of the teaching profession. From 1951 onwards, except for the teaching profession, it is estimated that the demand for physicists will steadily decline from a total of approximately 750 to about 600; for government departments it should drop from 175 a year in 1948-50 to fifty in later years.

In its general conclusions the subcommittee states (p. 20), "it is clear that after 1952 there is a possibility of over-supply of physicists"; but this is followed by the qualifications that it is not easy to forecast the future and that a purely quantitative assessment of the position may prove misleading. This conclusion of the subcommittee may quite easily be misinterpreted. Indeed, the Times Educational Supplement of December 16, 1949, commenting on the report, stated that physicists face "a bleak future", but in a subsequent letter (March 3) Lord Hankey has made it clear that there is no ground for taking such a gloomy view of the future of physicists. After 1952 there is a possibility of over-supply, not in the highest levels of research graduates, in which there will always be a shortage, but among the less able men. Even the latter may take some comfort from the fact that the subcommittee warns employers and government departments to have less regard for high academic qualifications and to consider also the importance of personal qualities and abilities. Further, the rapid expansion in the number of fields of application of physics means that an unpredictable number of so-called 'engineering physicists' may be absorbed in industry.

It is difficult to see, however, how the requirements of the teaching profession will ever be met, and particularly how the present deficiency in the number of physics teachers will ever be overcome. With the absence of sufficient good teachers of physics, the number of students wanting to read physics at the universities is bound to fall and the requirements in Great Britain of scientific man-power will not be met. The annual output of physics graduates from the universities is now about 750. This represents a considerable increase above the pre-war number and even above that of the Barlow report; and, while every effort should be made to maintain the quality, it would appear, from the report, undesirable at present to limit or discourage the number of entrants to the university physics schools.