

BADN ISSUES DENTAL NURSE SALARY GUIDELINES

The British Association of Dental Nurses (BADN) has issued guidelines showing the minimum salaries for dental nurses considered acceptable by BADN. The guidelines are in response to continued, significant demand on dental nurse salaries from both dental nurses and dental employers.

A dental nurse registered with the General Dental Council (GDC) should expect a salary from £20,000; an extended duties registered dental nurse (a dental nurse who holds an NEBDN post-registration qualification) should expect a salary from £24,000; and a senior dental nurse (who holds an NEBDN post-registration qualification and also has an additional supervisory function) should expect a salary of at least £28,000.

These recommended salaries are per annum, for a 37-hour week. The BADN

says that overtime should be paid at 1.5 times normal rate and double for Sundays or public holidays. Time off in lieu may be given instead of overtime payments, if this is acceptable to both employer and employee.

The BADN considers that dental nurses paid according to, or in excess of, this salary scale should be responsible for their own GDC registration and BADN membership fees and claim the appropriate tax allowances from HM Revenue & Customs (HMRC). In the event that these fees are paid by the employer, a dispensation should be obtained from HMRC by the employer as the HMRC regard this as a benefit in kind. There is no HMRC allowance for continuing professional development (CPD) costs if paid by the employee; however, tax allowances may be available to employers paying training costs.

NEW DEAN FOR CARDIFF

On 1 August 2010 Professor Mike Lewis was appointed the new Dean to oversee the provision of Cardiff University's dental teaching and research. Cardiff's School of Dentistry is the only school of its type in Wales and has 150 staff and 400 students.

Professor Lewis, who first came to Cardiff in 1992 to take up a Lectureship in Oral Medicine, will also become Divisional Director of the Dental Division of the Cardiff & Vale University Health Board, and assume responsibility for service delivery and patient care for over 155,000 clinical contacts annually.

Professor Lewis takes over the dual role of Dean and Divisional Director from Professor Elizabeth Treasure, who steps down after four years and becomes the first female Deputy Vice-Chancellor in the University's history.



RARE BOOK DONATED TO BDA LIBRARY

An extremely rare book *Failure in the restored dentition* by Michael Wise has recently been donated to the BDA Library by the estate of Dr J. Saville Zamet. This copy has now been placed in the Library's Rare Book Collection for reference only. All but one of the seven copies of this book previously purchased by the BDA Library had been lost and the Library was unable to

obtain a replacement since the book is out of print and has been commanding huge prices on the used book market (eBay has it listed for £650). Dr Zamet's widow has asked that BDA members consulting the book might wish to make a donation to the Alpha Omega Dental Charitable Trust (www.ao-uk.com/londonchapter.php) in memory of her late husband.

BENEVOLENT FUND CALLS FOR SUPPORT

The BDA Benevolent Fund offers financial support to dental practitioners who are struggling to stay afloat through the means of gifts, regular grants and interest-free loans. It is created by dentists for dentists.

As a result of the recession, the need for support has never been greater. The Benevolent Fund urgently needs the generosity of dentists to continue providing assistance to practitioners experiencing financial hardship caused by problems such as mental and physical illness.

The Benevolent Fund relies solely on the support of the dental profession to ensure dentists can look to the future

with confidence and peace of mind. For more information email Sally Atkinson on dentistshelp@btconnect.com or call on 020 7486 4994. All enquiries are considered in confidence.



PROFESSORS ALEXANDER AND MOSS

It is with regret that we report the recent deaths of Professor A. G. Alexander and Professor J. P. Moss, known to many for their years of service to UCH Dental School, London.