its unhappiness with the present structure of Intelsat. The report submitted by its Science Council in July last year, *A Space Program for Canada*, referred to the "peculiar status" of Comsat, the private company which is to build and operate the Intelsat system but which is also subject to United States domestic jurisdiction. "It appears unavoidable", the report declares, "that a conflict of interest will arise. Inherent in this arrangement is also a tendency on the part of other committee members to be especially sceptical regarding Comsat's ability to maintain an objective point of view on questions where political or economic interests of the United States are involved."

Whatever the Canadians' opinion of Comsat, there are several reasons why they wish to build their own satellite. A synchronous satellite offers considerable economies over conventional microwave networks for a country of Canada's size and spread of population. The spin-off from building the satellites—a field in which Canada has already established her prowess with the Alouette satellites—is likely to bring important benefits to many sectors of Canadian industry. A third consideration is the limited number of parking sites for geosynchronous satellites. Procedures for establishing rights of occupation have not yet been defined, but if the allocation of radio frequencies is any precedent the rule is likely to be first come first served. There are not more than seven satellite parking sites suitable for Canadian domestic transmission and these are also of interest to other countries in North and South America. The Canadians wish to establish squatters' rights with their satellite as soon as possible.

Chemists discuss Management

from a Correspondent

THE Chemical Society, Royal Institute of Chemistry, and the Institute of Chemistry of Ireland held a joint annual meeting in Dublin from April 1 to 6. During the meeting, a symposium on "Management in the Science Based Industries" was held, the first of its kind to be organized by the learned and professional societies. The innovation proved highly successful, if measured by attendance from the members of both societies and by the volume of active discussion promoted. Mr L. H. Williams (recently retired from Imperial Chemical Industries Ltd) and Mr H. A. Collinson (Borden Chemical Co. Ltd) emphasized the differences displayed in science based industries, including rapid obsolescence of product and process, high capital investment and above average calibre of staff. Penalties for misjudgment could be heavy, right use of capital very important and demands on organization systems particularly exacting. Mr Collinson pointed out the dangers of the dogmatic use of rigid organizational methods in industries which must be constantly renewing their product lines and know-how.

The importance of financial control in large industry was dealt with by Mr P. T. Menzies (ICI), who emphasized the essential nature of a three to five year financial plan for proper allocation of resources—men, material and money. But he also warned the audience of the dangers of over-confidence—a rigid plan can rarely include everything, and depends on constant evaluation and correction by experienced and able management staff.

The special problems of the medium sized company

were considered by Dr D. A. Harper (Storey Bros); good organization and planning were essential, as in larger companies, but more limited resources exerted constraints which had to be recognized. The important role of personnel managers was demonstrated by Mr J. Hartley (Shell Chemicals UK Ltd), who stressed that the objectives of the modern personnel function were to have the right people in the right jobs at the right time and to ensure that they were properly remunerated.

Research management in large organizations was exposed to some lucid analysis by Dr J. G. Collingwood (Unilever) and Dr D. S. Davies (ICI). Communications demanded some formal organizational structure, but Dr Davies was sure that this should be unobtrusive and aimed at encouragement of the individual and his liberation from intellectual constraints. This part of the symposium was effectively broadened by Sir Frank Warner's presentation of the proposed Anglesey aluminium smelter as a case study in his paper on the design and location of plant.

The last afternoon of the symposium was given over to a vigorous discussion on the relationships between university courses in chemistry and the needs of industry, introduced by Dr A. G. Sharpe (Cambridge) and Dr J. W. Barrett (Monsanto Chemicals Ltd) in two short papers entitled, respectively, "Criticisms of Industry" and "Criticisms of the Universities". These gave details of some of the findings of the comprehensive survey of the RIC, which is nearing completion. There seemed to be a healthy acceptance of many of the criticisms and these interim reports will be valued by many, as they are likely to be published many months before the full report.

Computer Analysis of Salmon Migration

A MODERN approach to the study of salmon migration has been started by a team led by Mr L. Stewart of the Lancashire River Authority and Professor W. E. Kershaw of the University of Salford. The project involves the use of a computer in a three year analysis of the factors involved in the migration of salmon to fresh-water rivers and those which might affect the fish on its return to the sea. The analysis appears to be the first of its kind in Europe and possibly in the world, and it is being helped by a grant of £4,000 from the Natural Environment Research Council.

Data from a number of rivers will be fed into the computer at intervals of about a month. Physical factors which may be connected with the movement of salmon are being recorded, particularly river flow, air and water temperature, amount of light, water level, turbidity, colour, silt, dissolved oxygen, conductivity, acidity of water, wind and speed direction, humidity, barometer pressure and solar radiation. The first sets of data are now being processed into readable form for a programme. To begin with, the project is being confined to one river—the Lune in Lancashire. Later, it is hoped to extend the analysis to the Kent, the Leven and possibly other rivers.

The information is being recorded electronically by a range of instruments installed at different places on the Lune and punched automatically into paper tape. In addition, special fish traps record all the fish swimming up or down the river. As the fish pass through an electric field, their movement is detected by instru-